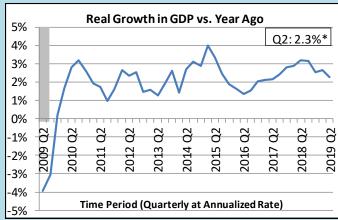
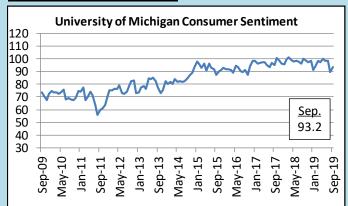
The Big Picture

U.S. Quarterly GDP



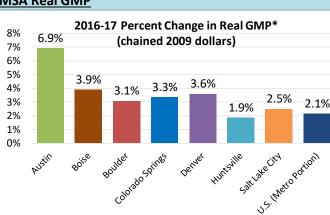
*September release of Real GDP Percent Change from Q2 Year Ago, SA-Source: U.S. Bureau of Economic Analysis

U.S. Consumer Sentiment



Source: University of Michigan

MSA Real GMP



*2018 GMP data is not available until December 2019. For Colorado Springs GMP estimates, please see the Forum annual report.
Note: Military data is included in GMP. Real GMP is adjusted for regional price parity (RPP). Percentage change compares 2017 to 2016 real GMP. Source: U.S. Bureau of Economic Analysis

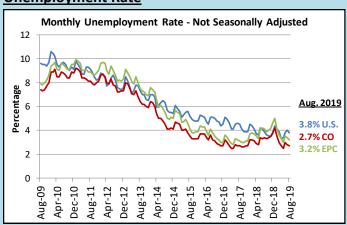
Labor Force/Employment

U.S. Non-Farm Job Openings



Source: U.S. Bureau of Labor Statistics; Job openings data lags.

Unemployment Rate



Sources: U.S. Bureau of Labor Statistics; CO Dept. of Labor & Employment LAUS; Data not seasonally adjusted.

Inflationary Measures

U.S. Consumer Price Index - August 2019			
	All items	Less food & energy	
Change from July 2019 to			
August 2019 (SA)	0.1%	0.3%	
Last 12-months (NSA)	1.7%	2.4%	

Source: U.S. Bureau of Labor Statistics; data for all urban consumers (CPI-U)



Economic Forum

COLLEGE OF BUSINESS

UNIVERSITY OF COLORADO COLORADO SPRINGS

updated (10/02/2019)

Local Labor Force/Employment

Colorado Springs MSA Job Openings

September 2019			
Top Job Titles	# of Job Postings	<u>Market</u> <u>Salary</u>	
Registered Nurses	620	\$60,901	
Software Developers, Applications	572	\$93,429	
Retail Salespersons	400	\$27,793	
Sales Reps, Wholesale & Mfg	381	\$47,190	
Managers	327	\$68,270	
Customer Service Reps	325	\$28,150	
Computer Systems Engineers/Architects	310	\$96,910	
First-Line Supervisors of Retail Sales	252	\$33,944	
Heavy & Tractor-Trailer Truck Drivers	245	\$55,695	
Network & Computer Systems Admins	221	\$69,426	

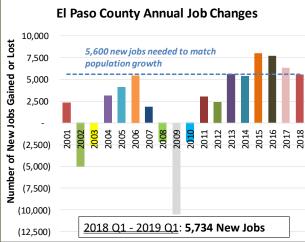
Source: Burning Glass Technologies: Labor Insights, 2019 via Pikes Peak Workforce Center and CO Dept. of Labor & Employment

Colorado Springs MSA, March 2019

TOTAL Job Openings: 20,569

TOTAL Employees: 284,553

El Paso County New Jobs



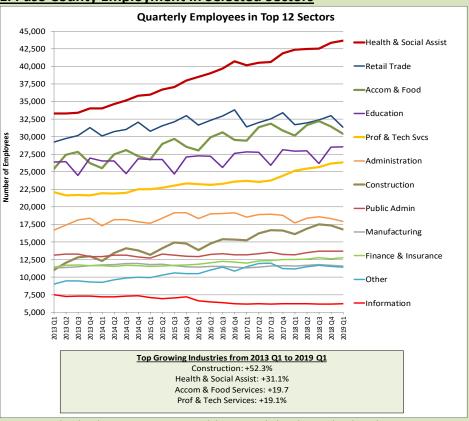
An estimated 5,600 jobs are needed based upon population growth and age composition; calculated by the UCCS Economic Forum.

Note: QCEW data lags by up to two quarters and does not include military-related employees.

Source: CO Dept. of Labor & Employment, Quarterly Census of Employment and Wages (QCEW); UCCS Economic Forum

Local Employment/Wages

El Paso County Employment in Selected Sectors



2019 Q1 Average Annual Wages for All Industries

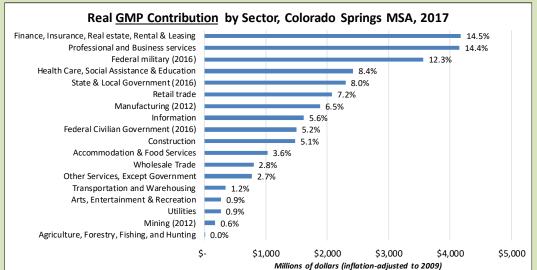
El Paso County wages are 13.2% lower than U.S. wages and 16.5% lower than CO wages.

U.S.	Colorado	El Paso County
\$61,568	\$64,012	\$53,456
2019 Q1 El Paso County		
Total Employment		276,593
(excluding military)		
*Estimated r	•	
employment in 2018		
(and % of tot		57,852 (17.3%)
employees v	vho are	
military).		

Note: QCEW data lags by up to two quarters and does not include military-related employees.

Sources: U.S. Bureau of Labor Statistics and Colorado Department of Labor and Employment, QCEW. See military section for military employment sources.

Colorado Springs MSA GMP by Sector

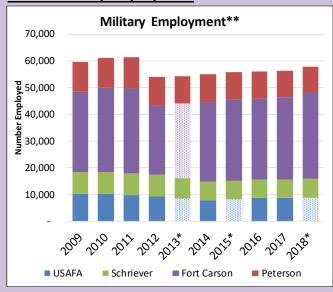


Manufacturing and Mining data last disclosed in 2012. Government data lags one year. 2018 GMP data will not be released until December 2019.

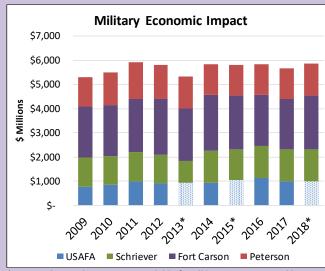
Source: U.S. Bureau of Economic Analysis

Military

El Paso County Employment



Expenditures in El Paso County



*2013 and 2015 data was not available for all locations. Textured bars are an estimate in 2013 and 2015 made by the UCCS Economic Forum. Tex-

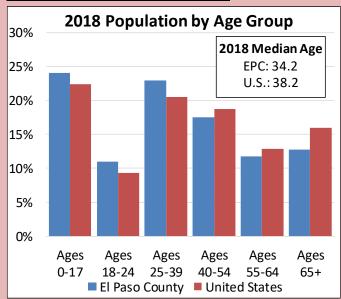
tured bars in 2018 are 2017 data.

**The employment numbers for Schriever and Peterson include significant numbers of civilian contractors. The employment numbers for USAFA include cadets and several kinds of contract workers.

Sources: Department of Military and Veteran Affairs; Colorado Springs Chamber of Commerce & EDC; respective military installations

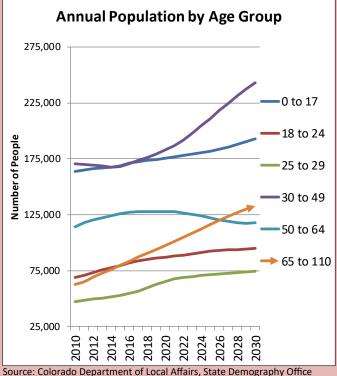
Demographics

El Paso County & U.S. Age Groups

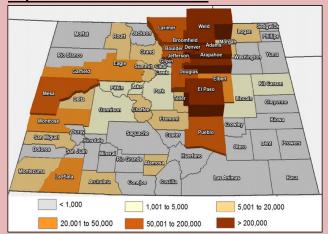


Source: U.S. Census Bureau, Population Division

El Paso County—Population Projections



Population Growth 2018-2050

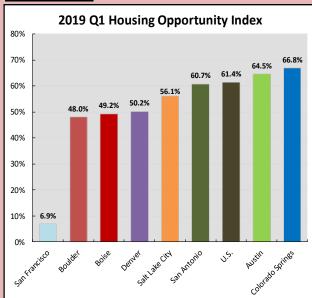


The State Demography Office projects a population increase of **362,821** additional people between 2018-50. Source: Colorado Department of Local Affairs, State Demography Office

Population Estimates			
2018		2050	
El Paso County	712,714	1,075,535	
Colorado	5,689,227	8,105,925	

Source: Colorado Department of Local Affairs, State Demography Office

Cost of Living

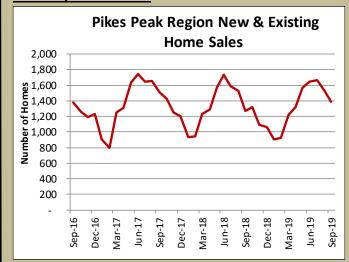


Notes: The Housing Opportunity Index (HOI) is defined as the share of homes sold in that area that are affordable to a family earning the local median income, based on standard mortgage underwriting criteria. It includes new and existing homes.

Sources: National Association of Home Builders; Wells Fargo

Real Estate

Monthly Home Sales

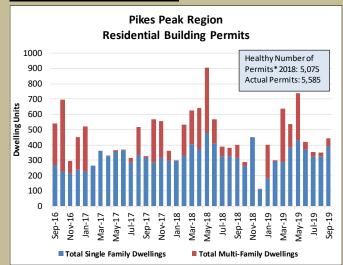


Median Existing Single-Family Home Price 2019 Q2

Location	Colorado Springs	Denver	Boise	United States
Price	\$326,300	\$471,400	\$295,600	\$279,600
1-year	0.8%	1.8%	12.5%	4.3%
% Change	increase	increase	increase	increase
MSA Rank	26	11	43	n/a

Sources: Pikes Peak REALTOR® Services Corp.; National Association of REALTORS® Includes existing homes only.

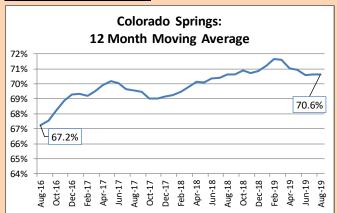
Monthly Building Permits



Note: Healthy number of permits is calculated on number of households and population growth. Source: Pikes Peak Regional Building Department

Tourism

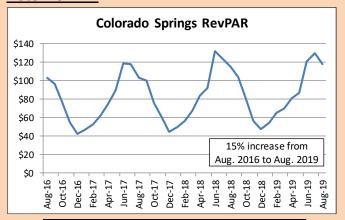
Hotel Occupancy Rate





Source: Colorado Hotel & Lodging Assoc., Rocky Mountain Lodging Report

Hotel RevPAR

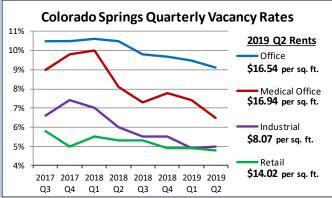


Hotel RevPAR August 2019			
Colorado Springs	Denver	Colorado	
\$118.08	\$135.67	\$135.80	

Source: Colorado Hotel & Lodging Assoc., Rocky Mountain Lodging Report

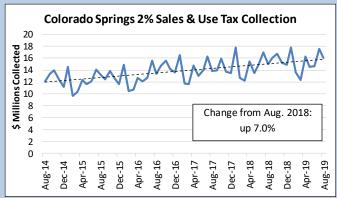
Additional Metrics

Colorado Springs Commercial Real Estate



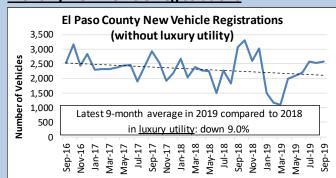
Sources: CoStar Group™; Olive Real Estate Group, Inc.

Monthly Sales & Use Tax Collection



Source: City of Colorado Springs

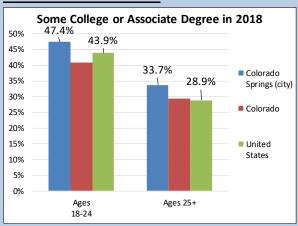
Monthly New Vehicle Registrations

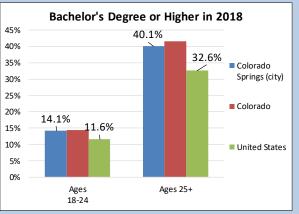


Luxury utility categories (all terrain, camper trailer, trailer coach and trailer utility) are not included in graph line above, but % change in this category is noted in the text box.

Sources: El Paso County Clerk & Recorder; Colorado Interactive LLC

Educational Attainment





Source: U.S. Census Bureau, American Community Survey

U.S. Interest Rates



Sources: Board of Governors of the U.S. Federal Reserve System; Freddie Mac

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Integrity Bank and Trust

IREM Southern Colorado Chapter 53

Keller Homes, Inc. Kimberley Sherwood

Legacy Bank

Olive Real Estate Group, Inc.

The Patterson Group
Phalanx Investments

Pikes Peak Small Business Development Center

Rocky Mountain PBS

Salzman Real Estate Services, Ltd.

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