

CURRICULUM VITAE

DAVID KOCSIS, PH.D.

Education

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| Ph.D. | 2018 | Information Technology (Concentration: Information Systems); University of Nebraska at Omaha |
| M.S. | 2009 | MIS; University of Nebraska at Omaha |
| B.S. | 2005 | MIS; Bellevue University |

Dissertation

Exploring Intention to Return to a Crowdsourcing Platform through Ethical Considerations, (2018), Co-Chairs: Dr. Gert-Jan de Vreede and Dr. Peter Wolcott

Fields of Interests

Collaboration Science and Crowdsourcing
Social Issues, Trust, and Privacy
Business Intelligence and Analytics
Diversity and Inclusivity

Employment

Assistant Professor of Information Systems, University of Colorado Colorado Springs, since August 2019
Full-time Lecturer, California Polytechnic State University San Luis Obispo, September 2015 to June 2019
Research Associate, University of Nebraska at Omaha, January 2012 to September 2015
Adjunct Instructor, University of Nebraska at Omaha, 2014
Distributed Systems Engineer, First Data Corporation, 1996-2011

Refereed Publications or Other Creative Achievements

Journal Publications

- **Kocsis, D.** (2019) A Conceptual Foundation of Design and Implementation Research in Accounting Information Systems. *International Journal of Accounting Information Systems*, 34(2019), 100420. Impact factor: 1.548.

Conference Proceedings and Workshops

- **Kocsis, D.** (2020). Exploring the Relationship between IT Infrastructure and Income Inequality through Diffusion of Innovations Theory. *Proceedings of the 53rd Annual Hawaii International Conference on System Sciences*, 4493-4502.
- **Kocsis, D.** (2018). A Conceptual Foundation of Design and Implementation Research in Accounting Information Systems. *10th Annual Pre-ICIS Workshop on Accounting Information Systems*, San Francisco, CA.
- **Kocsis, D.**, Vreede, G. J., de (2016). Towards a Taxonomy of Ethical Considerations in Crowdsourcing. *AMCIS 2016 Proceedings*, 10 pages. San Diego, CA.
- Reiter-Palmon, R., Sands, S., **Kocsis, D.**, Alothaim, A., Ligon, G., Harland, L., Derrick, D., de Vreede, G.J., & Jensen S. (2015 Aug.). Self-perception of

- creativity and creativity training. Paper presented at the 2015 American Psychological Association Annual Convention, Toronto, Ontario, Canada.
- **Kocsis, D.**, Alothaim, A., Vreede, T. de, Najjar, L., & Vreede, G. J. de. (2014). The antecedents of commitment towards collaborative work practice outcomes. Proceedings of the 47th Annual Hawaii International Conference on System Sciences, 510-519.
 - Nguyen, C., Oh, O., **Kocsis, D.**, & Vreede, G. J. de. (2013). Crowdsourcing as Lego: Unpacking the Building Blocks of Crowdsourcing Collaboration Processes. Proceedings of the Thirty-Fourth International Conference on Information Systems, 9 pages.
 - Tarrell, A., Tahmasbi, N., **Kocsis, D.**, Pedersen, J., Tripathi, A., Xiong, J., Oh, O., & Vreede, G. J. de. (2013). Crowdsourcing: A snapshot of published research. AMCIS 2013 Proceedings, 14 pages.
 - Pedersen, J., **Kocsis, D.**, Tripathi, A., Tarrell, A., Weerakoon, A., Tahmasbi, N., Xiong, J., Deng, W., Oh, O., & Vreede, G. J. de. (2013). Conceptual foundations of crowdsourcing: A review of IS research. Proceedings of the 46th Annual Hawaii International Conference on System Sciences, 579-588.
 - **Kocsis, D.**, Qureshi, S., & Xiong, J. (2012). Can information and communication technologies lead to community capital? An analysis of development. Pre-ECIS SigGlobDev Workshop.
 - Xiong, J., Qureshi, S., & **Kocsis, D.** (2012). A grounded theory analysis of Information and Communication Technology (ICT) adoption in small businesses in the United States and China. Pre-ECIS SigGlobDev Workshop.

Chapters

- **Kocsis, D.**, Vreede, G.J. de, Briggs, R.O. (2015). Designing and Executing Effective Meetings with Codified Best Facilitation Practices. In S. Rogelberg, J. Allen, and N. Lehmann-Willenbrock (Eds.), *The Cambridge Handbook of Work Meetings*, New York, NY: Cambridge University Press.

Non-Refereed Publications or Other Creative Achievements

- **Kocsis, D.** & Vreede, G.J. de. (2015, March). *A Theory of Ethical Concerns and Considerations in Crowdsourcing*. Poster presented at the 9th Annual Collaboration Science Seminar. Omaha, NE.
- **Kocsis, D.** & Vreede, G.J. de. (2015, March). *A Theory of Ethical Concerns and Considerations in Crowdsourcing*. Poster presented at the 7th annual Research and Creative Activity Fair. University of Nebraska at Omaha.
- Sands, S., **Kocsis, D.**, Reiter-Palmon, R., Alothaim, A., Ligon, G., Derrick, D., Harland, L., Vreede, G. J. de, & Jensen, S. (2013, November). *Using case-based learning for leadership development in rural communities*. Poster presented at the annual Rural Futures Conference, Lincoln, NE.
- Reiter-Palmon, R., Arreola, N., & **Kocsis, D.** (2013). Drivers of Employee Engagement in the Customer Service Organization: Results of Focus Groups Conducted on Behalf of Black Hills Corporation in Response to 2012 SpeakUp Survey.
- Reiter-Palmon, R., Arreola, N., & **Kocsis, D.** (2013). Drivers of Employee Engagement in the Nebraska Field Techs Workgroup: Results of Focus Groups Conducted on Behalf of Black Hills Corporation in Response to 2012 SpeakUp Survey.

Presentations at Professional Meetings

- *Exploring the Relationship between IT Infrastructure and Income Inequality through Diffusion of Innovations Theory*. 53rd Annual Hawaii International Conference on System Sciences (HICSS) 2020, Maui, HI, January 8, 2020.
- *A Conceptual Foundation of Design and Implementation Research in Accounting Information Systems*. 10th Annual Pre-ICIS Workshop on Accounting Information Systems, San Francisco, CA, December 12, 2018.
- *Inroads to Engaging iGeneration Students in Innovative IS Education: Lessons Learned in the Trenches*. Americas Conference on Information Systems (AMCIS) 2017, Boston, MA, August 11, 2017. Panel Member.
- *Towards a Taxonomy of Ethical Considerations in Crowdsourcing*. Americas Conference on Information Systems (AMCIS) 2016, San Diego, CA, August 13, 2016.
- *Crucial Collaboration Concepts*, Union Pacific Functional Management Team presentation, Omaha, NE, May 19, 2015.
- *Collaboration Technology & Processes: Experiencing the Value of Computer-supported Group Work*, Academy of Excellence, University of Nebraska at Omaha, 2013, 2014, 2015.
- *Crowdsourcing: A Snapshot of Published Research*, Americas Conference on Information Systems (AMCIS) 2013, Chicago, IL, August 16, 2013.
- *Collaboration Engineering: Achieving Repeatable Team Success*, 2014 APICS Seminar, Gretna, NE, May 16, 2014.
- *Can Information and Communication Technologies Lead to Community Capital? An Analysis of Development*, Pre-ECIS SigGlobDev Workshop, Barcelona, Spain, June 10, 2012.
- *A Survey of the Current State of Crowdsourcing Research in IS*, The Center for Collaboration Science Seminar, Omaha, NE, April 13, 2012.

Works in Progress

- **Kocsis, D.**, Alothaim, A., Vreede, T. de., Vreede, G. J., de. The Antecedents of Commitment towards Collaborative Work Practice Outcomes. Group Decision and Negotiation. Submission Pending – 2020. Impact factor: 1.869.
- **Kocsis, D.**, Vreede, G. J. de. Harnessing Trust and Engaging with the Online Workforce. MIS Quarterly. Submission Pending – 2020. Impact factor: 5.384.
- **Kocsis, D.** Exploring the Relationship between ICT Infrastructure Diffusion and Income Inequality Globally and within the United States. Information Technology for Development. Submission Pending – 2020. Impact Factor: 2.600.

Honors, Grants, and Fellowship

- Terrance Harris Award for Excellence in Mentorship, California Polytechnic State University, 2019.
- Outstanding Faculty in Information Systems, California Polytechnic State University, 2018-2019 academic year.
- \$2500 mini-grant from the Orfalea College of Business at California Polytechnic State University for “Harnessing Trust and Engaging with the Online Workforce.” June 16 – September 1, 2018. Principal Investigator.
- Finalist for the *de Werd Award for Impact on Student Success* (2018), presented by the Orfalea College of Business student ambassadors.
- \$5000 stipend for IDEA (Institute for Diversity in Education and Advocacy) workshops. The IDEA workshops encompassed learning more about how

- diversity and inclusivity intersect with educational practices, connecting diversity topics in teaching and learning, followed by a course (re)design workshop. My application focused on the gender gap in the Information Technology industry, and the digital divide regarding race, socio-economic class, and geography. June 20 – December 1, 2016.
- \$5000 grant from the UNO Graduate Research and Creative Activity (GRACA) review committee for “A Theory of Ethical Concerns and Considerations in Crowdsourcing.” April 1, 2014 – March 1, 2015. Principal Investigator.
 - Winner of the 2014 Anjuman Changez Memorial Award for Determination and Dedication in Doctoral Study, an annual award that recognizes a Ph.D. student in the UNO College of IS&T, who, in addition to conducting his/her research, illustrates determination, dedication, and perseverance during doctoral studies.

Significant Professional Development Activities

- The Center for Teaching, Learning, and Technology’s summer workshop: "Flipping your Classroom." August 2018.
- Amazon Web Services (AWS) Certified Cloud Practitioner. July 2018.
- Institute for Diversity in Education and Advocacy (IDEA) workshops. The IDEA workshops encompassed learning more about how diversity and inclusivity intersect with educational practices, connecting diversity topics in teaching and learning, followed by a course (re)design workshop. Summer and Fall, 2016.
- The Center for Teaching, Learning, and Technology summer writing retreats in 2016, 2017, and 2018.
- Orfalea College of Business workshop: "Crafting Better Presentation Assignments." April 14, 2016.

Professionally-related Service

Service for the University

- Addressing Challenges to Infuse Diversity and Inclusivity Topics into Course Content. The Center for Teaching, Learning, and Technology’s Instructional Innovation Showcase. San Luis Obispo, CA, February 14, 2017.
- Working Personnel Action File Mentor, Newer Faculty Community Breakfast, hosted by the Center for Teaching, Learning, and Technology, California Polytechnic State University, December 16, 2016.

Conference organization

- Hawaii International Conference on System Sciences (HICSS).
- Collaboration Systems and Technologies (2013, 2014).
 - Minitrack - Processes and Technologies for Small and Large Team Collaboration.
 - Minitrack - Working and Gaming in 3D Virtual environments.
- Member of the 2013 CCS Research Seminar Organization Committee.
- Member of the 2013 IADIS International Conference on Collaborative Technologies Committee.
- Member of the International Conference on Social Eco-Informatics Technical Program Committee (SOTICS 2013, 2014, 2015).
- Member of CRIWG 2014 Program Committee.
- Member of the Scientific Committee of the Web Based Communities and Social Media Conference 2014 and 2015, part of the IADIS Multi Conference on Computer Science and Information Systems (MCCSIS 2014, 2015)

Editorial Positions

- Editorial Review Board Member, International Journal of E-Collaboration (since 2018).

ReviewingJournals:

- Information Technology & People (2020).
- International Journal of Accounting Information Systems (2020).
- International Journal of E-Collaboration (2018, 2019).
- Group Decision and Negotiation (2012, 2013, 2018, 2019).
- IT for Development (2012, 2013).

Conferences:

- Hawaii International Conference on System Sciences (HICSS) (2013 - 2021).
- Americas Conference on Information Systems (AMCIS) (2013, 2015, 2019).
- Group Decision and Negotiation Conference (2019).
- Web Based Communities and Social Media (WBC), part of the IADIS Multi Conference on Computer Science and Information Systems (MCCSIS 2014, 2015).
- International Conference on Social Eco-Informatics (SOTICS) (2013 - 2015).
- European Conference on Information Systems (ECIS) (2013, 2014).
- Pacific Asia Conference on Information Systems (PACIS) (2014).
- International Conference on Collaboration and Technology (CRIWG) (2014).
- International Conference on Information Systems (ICIS) (2014).
- International Association for Development of the Information Society (IADIS) (2013).
- 7th International Research Workshop on IT Project Management (IRWITPM, pre-ICIS workshop) (2012).

Memberships in Professional Societies

Association for Information Systems (AIS)

Teaching, Mentoring and Curricular AchievementsTeaching

Information Systems and Business Intelligence Impact
Data Communications and Networking
Technology-Supported Collaboration

Mentoring and Advising

Faculty Advisor: Salesforce Student Group at Cal Poly (2018-2019).

Mentored Christian Parker, President of the student-led Information Systems Association, on his Cal Poly Senior Project: Application of Group Support Systems and Co-Creation Meetings for the Information Systems Association (2016).

Invited lectures

- Diversity, Inclusivity, and Implicit Bias: Especially the IT Industry and Silicon Valley. Management, HR, and Information Systems department research meetings. San Luis Obispo, CA, November 16, 2018.

- Addressing Challenges to Infuse Diversity and Inclusivity Topics into Course Content. The Center for Teaching, Learning, and Technology's Instructional Innovation Showcase. San Luis Obispo, CA, February 14, 2017.
- ThinkTank 4 training – usage, best practices, and facilitation, University of Nebraska at Omaha, 2014 (Graduate Course on Facilitation of Collaborative Problem Solving, Gert-Jan de Vreede).
- On facilitation in electronic meetings and Group Support Systems, University of Nebraska at Omaha, 2014 (Course on Principles of Collaboration, Triparna de Vreede).
- On collaboration, collaboration engineering, and collaboration technology, University of Nebraska at Omaha, Fall 2014 and Spring 2015 (Undergraduate Marketing Course on Supply Chain Management, John Hafer).
- On best practices and success factors for doctoral students, University of Nebraska at Omaha, 2014 (Course on IT Research, Teaching, and Service, Gert-Jan de Vreede).
- On stakeholder impact analysis in developing solutions to distributing HIV drugs in developing countries, using ThinkTank. University of Nebraska at Omaha, 2013 (Two MBA courses on Policy, Planning, & Strategy, Rebecca Morris).
- On collaboration principles and technology, University of Nebraska at Omaha, 2014 (International Professional Development seminar, Sue Aschinger).
- On facilitation in electronic meetings and Group Support Systems, University of Nebraska at Omaha, 2012 (Course on Managerial Decision Making, Victoria Kennel).
- On developing book chapters and responsibilities using ThinkTank. University of Nebraska at Omaha, 2012 (Course on Principles of Collaboration, Ginamarie Ligon).