

SCOTT M. VAN NESS
UCCS
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EDUCATION

- **Master's Degree in Business Administration**
 - Golden Gate University, San Francisco, CA.
 - Emphasis in Management.
- **Bachelors of Science Degree, Business Administration**
 - University of Colorado at Denver, Denver, CO.

PROFESSIONAL CERTIFICATIONS

- Lean Six Sigma Master Black Belt and Lean Six Sigma Black Belt (Management and Strategy Institute)

ACADEMIC AND LEADERSHIP EXPERIENCE

- 2012 – Present **Instructor of Operations Management.** University of Colorado at Colorado Springs (UCCS).
- Teaches College of Business courses for undergraduate students:
 - Operations and Supply Chain Management
 - Process and Statistics-Based Decisions
 - Service Management Operations
 - Introduction to Management & Organization
 - Introduction to Business- Teaches undergraduate courses in accordance with university and AACSB requirements. Develops materials, teaches courses and builds/administers examinations. Participates in text selection and determination of core College of Business competencies needed for student success at professional level.
- Maintains currency and credibility in the world of supply chain and operations management through participation in business community activities and professional organizations.
- Participates in professional and community service activities that support the mission and vision of the College of Business.
- 2012 – Present **Owner. Biz Lending Pro, Inc.** A national commercial brokerage specializing in all aspects of commercial lending.
- Identifies business needs and determines financial, marketing and leadership solutions. Current staff of 8 with annual corporate income of \$1.1 million.
- Partners with local businesses and community leadership teams to encourage local commerce.
- 2009 – 2012 **Supply Chain Manager/Chief of Safety, Target Corporation Distribution Center 0554,** Pueblo, CO: Led industrial team of 500+ in ensuring compliance with federal, state and local directives, to include OSHA, FDA, Homeland Security and various government entities.
- Led facility operations for 1.5 million square foot industrial complex supporting 54 Target stores.
- Managed \$12 million dollar annual budget.
- 2006 – 2009 **Department Chair, Air Force Junior Reserve Officer Training Corps Program,** Aurora Central High School, Aurora, Colorado and Air Academy High School, Colorado Springs, Colorado. Lead instructor for leadership and aerospace science program.
- Recruited students for program, developed curriculum, lesson plans, assessments and cadet/student mentorship and post-high school advising.
- 1985 – 2006 **Lieutenant Colonel, United States Air Force (Retired November 1, 2006).** Served in variety of leadership and education positions throughout Air Force. Key Positions included:

Chief of Supply Chain and Logistics Operations, Headquarters Air Force Space Command, Peterson Air Force Base, Colorado. Led all supply chain and logistics operations for 12 bases and 15,000 personnel.

- Directed supply, logistics and fuel operations in support of space launch, space surveillance and space warning activities around the globe.
- Managed world-wide supply chain contract sustaining 12 major weapon systems.
- Ensured Air Force Space Command possessed assets to support any world-wide operation.

PREVIOUS EDUCATION EXPERIENCE

- **School of Business Instructor.** Park University, Parkville, MO: Adjunct business administration instructor. Taught management and marketing courses at satellite campuses at various Air Force bases.
- **School of Aerospace Management Instructor.** Embry Riddle Aeronautical University, Daytona Beach, FL: Adjunct business administration and airfield management instructor at various Air Force bases.
- **Air Force Quality Instructor:** Taught graduate-level leadership and Quality Management courses for Air Force personnel.
- **Baldrige Award Examiner, Secretary of the Air Force Air Force Quality Management Program:** Baldrige Award Examiner for Air Force bases competing for Malcom Baldrige Award.

AWARDS AND RECOGNITION

- **Instructor of the Year, 2014 & 2015.** UCCS College of Business.
- **Daniels Fund Ethics Initiative Fellowship.** Selected for Fellowship for current academic year for ethics initiatives at UCCS.
- **Nominated for Educator of the Year, 2016.** UCCS (entire school). Nominated for award by student body.
- **Top Faculty Course Questionnaire Ratings (student evaluations), 2015 & 2016.** UCCS College of Business, averaged 5.4 out of 6 possible score.

SIGNIFICANT COURSEWORK/ACADEMIC ENDEAVORS

- Business Ethics Education and Organizational Best Practices Course, University of New Mexico.
- University of the Rockies Accreditation Team: Chosen as student lead for college accreditation efforts.
- Advanced Logistics and Supply Chain Course, University of Tennessee.
- US Air Force Senior Executive Supply Chain and Logistics Course, Wright-Patterson Air Force Base, Ohio.
- US Air Force Technical Training Instructor Course, Sheppard Air Force Base, TX.
- US Air Force Academic Instructor Course, Maxwell Air Force Base, AL.

MEDIA/SPEAKING EVENTS

- Partnered with Colorado Springs Better Business Bureau in building/delivering four-part interactive professional development series on "Leading the Multi-Generational Workforce."
<http://www.uccs.edu/business/homepage-news/bbb-uccs-partner-for-multi-generational-workforce-series.html>
- Colorado Springs Business Journal. Wrote article on having difficult work conversations.
<http://www.uccs.edu/business/business-research-index/difficult-conversations-planning-your-route-to-success.html>
- KRDO Radio Business Hour. Appeared on numerous occasions on program outlining strategies for retaining/motivating Millennial workforce.
- Colorado Springs Gazette. Commented/quoted on Colorado being a magnet for Millennials.
<http://www.uccs.edu/business/homepage-news/colorado-springs-a-low-key-magnet-for-millennials.html>
- Colorado Biz Magazine. Commented/quoted on Colorado liquor laws and supply chain efficiency.
<http://www.cobizmag.com/Companies/Why-Colorados-messy-liquor-laws-make-businesses-happy/>
- UCCS Business Alumni Networking Group. Spoke to organization about millennial workforce adapting and succeeding in workplace managed by other workplace generations.

PROFESSIONAL ORGANIZATIONS

- **Supply Chain Digest Professional Network:** Member of organization supported by Supply Chain Digest to develop professionals and provides academic support to universities teaching supply chain and operations concepts.
- **Pikes Peak American Production and Inventory Control Society (APICS):** Academic contributor in local professional activities and mentorship of future leaders in world of supply chain and operations management.