

Spencer Harris

Dwire Hall 3.72, College of Business & Administration, University of Colorado, Colorado Springs, CO, 80918
719.255.4310 (office), 719.588.9722 (cell)
spencer.harris@uccs.edu

Education

Ph.D. Sport Policy and Sport Management Loughborough University, Loughborough, England	August 2009 to December 2013
Postgraduate Certificate in Teaching in Higher Education University of Hertfordshire, Hatfield, England	September 2008 to June 2009
MA Sport Development University of Gloucestershire, Cheltenham, England	September 2006 to June 2008
B.A. Leisure Studies (emphasis in Sport Management) Polytechnic of North London, London, England	September 1989 to June 1992

Professional Experience

Professor, Sport Management University of Colorado, Colorado Springs, CO, USA	August 2023 to Present
Associate Professor, Sport Management University of Colorado, Colorado Springs, CO, USA	July 2019 to August 2023
Assistant Professor, Sport Management University of Colorado, Colorado Springs, CO, USA	July 2013 to June 2019
Visiting Professor, Sport Management and Sport Psychology Adams State University, Alamosa, CO, USA	August 2011 to May 2013
Assistant Professor, Sport Development University of Hertfordshire, Hatfield, Hertfordshire, England	September 2008 to July 2011
Head of Performance Sport England (East Region), Bedford, England	August 2006 to September 2008
Project Coordinator (1-year voluntary position) Right to Play, Arua, Uganda	August 2005 to September 2006
Soccer Development Manager Major League Soccer Camps, New York, USA	May 2004 to August 2005
Mountain Group Leader (Mt. Kilimanjaro, Tanzania) Explore Worldwide, Moshi, Tanzania	May 2003 to August 2004
Regional Sport Development Manager Sport England (East Region), Bedford, England	June 1998 to January 2003
Sport Development Officer Crawley Borough Council, Crawley, West Sussex, England	October 1992 to June 1998

Published books

- Dowling, M., Harris, S., & Mackintosh, C. (2023). Sport Policy in the U.K. Routledge (UK).
- Harris, S. & Dowling, M. (2021). Sport participation and Olympic legacies. Routledge (UK).
- Dowling, M. & Harris, S. (2021). Comparing Sporting Nations. Meyer & Meyer (Germany).
- Harris, S., Mackintosh, C. Adams, A. & Bell, B. (2013). Sport for Sport? Leisure Studies Association (UK).

Published book chapters

- Dowling, M., Harris, S., & Mackintosh, C. (2023). Introduction. In Dowling, M., Harris, S., & Mackintosh, C. (Eds). Sport Policy in the U.K. Routledge (UK).
- Dowling, M., Harris, S., & Mackintosh, C. (2023). Conclusion. In Dowling, M., Harris, S., & Mackintosh, C. (Eds). Sport Policy in the U.K. Routledge (UK).
- Dowling, M., and Harris, S. (2022) National Governing Bodies. In Keech, M., Lindsey, I. & Hayton, J. (Eds). Implementing Sport Policy. Routledge (UK).
- Harris, S. & Dowling, M. (2021). London 2012. In Harris, S. & Dowling, M. (Eds). Sport Participation and Olympic Legacies: A Comparative Study. Routledge (UK).
- Harris, S. & Dowling, M. (2021). Sport Participation and Olympic Legacies - Conclusion. In Harris, S. & Dowling, M. (Eds). Sport Participation and Olympic Legacies: A Comparative Study. Routledge (UK).
- Harris, S. & Dowling, M. (2021). Conceptualizing legacy. In Harris, S. & Dowling, M. (Eds). Sport Participation and Olympic Legacies: A Comparative Study. Routledge (UK).
- Harris, S. & Dowling, M. (2020). The influence of power and politics in sport. In Kluka, D., Goslin, A., & Danylchuk, D. (Eds.), Managing Sport Across Borders. Routledge (USA).
- Harris, S. & Jedlicka, S. (2020). The Governance of Sport in the U.S.A. In Zhang, J.J. & Pitts, B.G. Sport Business in the United States. Routledge (USA).
- Harris, S. (2020). Organizational responses to policy. In Slack, T. (Ed.), Understanding Sport Organizations: The Application of Organization Theory. Human Kinetics (US).
- Harris, S. & Phillips, P. (2019). Non-Traditional structures in sport governance. In Shilbury, D. & Ferkins, L. (Eds.), Handbook of Sport Governance. Routledge (UK).
- Grix, J. & Harris, S. (2016). Governmentality in sport. In Bainer, A., Kelly, J, and Woo Lee, J. Routledge Handbook of Sport & Politics. Routledge (UK).
- Spiers, A., Harris, S., Charlton, A. & Smale, P. (2015). The governance and history of running. In Scheeder, J. & Breedveld, K. (Eds). Running Across Europe. Sage (UK).
- Harris, S. (2014). Reviewing the role of government in sport development. In Hassan, D. & Lusted, J. (Eds.), Managing Sport: Social and Cultural Perspectives. Routledge (UK).

Published peer reviewed papers

- Harris, S., Jedlicka, S., Pielke, R. & Ryan, H. (2023). The politics of exclusion: Analyzing U.S. state responses to interscholastic transgender athletes. *International Journal of Sport Policy & Politics*, Ahead of print.
- Harris, S., Dowling, M., & Washington, M. (2023). Political protest and rule 50: Exploring the polycentric governance of international and Olympic sport. *International Journal of Sport Policy & Politics*. Ahead of print.
- Jedlicka, S., Harris, S. & Houlihan, B. (2022). Policy analysis in sport management revisited: A critique and discussion. *Journal of Sport Management*, 38(6), 521-533.
- Dowling, M., Harris, S., & Washington, M. (2021). When is a ban not a ban? Institutional work and the Russian doping scandal. *Journal of Sport Management*. 36(5), 433-445.
- Dowling, M. & Harris, S. (2021). Apples and oranges: Establishing equivalence in comparative sport policy research. *International Journal of Sport Policy & Politics*, 14(2), 191-206.
- Harris, S., Dowling, M., & Houlihan, B. (2021). An analysis of governance failure: The Russian doping scandal. *International Journal of Sport Policy & Politics*, 13(3), pp. 359-378.
- Pielke, R. & Harris, S. (2020). Sport research and the policy movement. *European Journal for Sport and Society*, 18(2), pp. 135-152.
- Jedlicka, S., Harris, S. & Reiche, D. (2020). State intervention in sport: A comparative analysis of regime types. *International Journal of Sport Policy & Politics*. 12(4), pp. 563-581.
- Fahrner, M. & Harris, S. (2020). Trust within sport NGB boards: Association with board structure and board member characteristics. *European Sport Management Quarterly*, 21(4), pp. 524-543.
- Harris, S. Metzger, M. & Duening, T. (2020). Innovation in NGBs of sport: Investigating dynamic capabilities that drive growth. *European Sport Management Quarterly*, 21(1), pp. 1-22.

Published peer reviewed papers, continued

- Pielke, R. & Harris, S. Adler, J., Sutherland, S., Houser, R. & McCabe, J. (2019). Evaluating good governance in U.S. Olympic sport. *European Sport Management Quarterly*, 20(4), pp. 480-499.
- Harris, S., Nichols, G. & Taylor, M. (2017). Bowling even more alone: Trends toward individual participation in sport. *European Sport Management Quarterly*, 17(3), pp. 290-311.
- Harris, S., & Houlihan, B. (2016). Implementing the community sport legacy. *European Sport Management Quarterly*, 16(4), pp. 433-458.
- Harris, S., & Houlihan, B. (2015). Competition or coalition? Evaluating the attitudes of National Governing Bodies of sport and county sport partnerships towards school sport partnerships. *International Journal of Sport Policy & Politics*, 7(2), pp. 151-171.
- Harris, S. & Houlihan, B. (2014). Delivery networks and community sport in England. *International Journal of Public Sector Management*, 27(2), pp. 165-185.
- May, T., Harris, S. & Collins, M. (2013). Implementing community sport policy: understanding the variety of voluntary club types and their attitudes to policy. *International Journal of Sports Policy & Politics*, 5(3), pp. 317-419.
- Harris, S., Mori, K. & Collins, M. (2009). Great expectations: Voluntary sports clubs as policy implementers. *Voluntas: International Journal of Voluntary and Nonprofit Organizations*. 20(4), pp. 405-423.

Non-Refereed Publications

- Harris, S. (2021). USA Country Chapter. *National Sport Governance Observer*. Play the Game.
- Ridpath, D., Smolianov, P., Harris, S., Askinas, G., & Ishac, W. (2019). *Case Studies of Worldwide Sport Development Systems and Support for Athletes*. Ohio University.
- Harris, S. (2018). *US Olympic Workforce: Analysis of competencies*. USOPC
- Harris, S. (2009). *Growing Participation: A comparative analysis of differences in and relationships between participation, volunteering, and club membership*. Sport England.

Conferences

- Harris, S. (2022). Moderator: Mindless Medicine, Mindful Muscles. Play the Game Conference. Odense, Denmark.
- Harris, S. (2022). The Politics of Exclusion. Play the Game Conference. Odense, Denmark.
- Harris, S. (2022). London 2012 Legacy: 10 years on. Play the Game Conference. Odense, Denmark.
- Harris, S. (2019). Moderator: Media Narratives under Scrutiny. Play the Game Conference. Colorado Springs, CO.
- Harris, S. (2019). Moderator: Growing Grassroots Sport. Play the Game Conference. Colorado Springs, CO.
- Harris, S. (2019). Good Governance in U.S. NGBs of Sport. Play the Game Conference. Colorado Springs, CO.
- Jedlicka, S. Reiche, D. & Harris, S. (2019). State Intervention in Sport. NASH Conference. Boise, ID.
- Fahrner, M. & Harris, S. (2019). Trust within NGBs. German Sport Economics Ass'n Conference. Cologne, Germany.
- Harris, S. (2018). The Governance of Anti-Doping: A Whistleblower View. EASM Conference. Malmö, Sweden.
- Harris, S. (2018). The Russian Doping Scandal. The Whistleblower Experience. PSA Conference. Stirling, UK.
- Harris, S. (2017). The London 2012 Legacy: Five Years On. Play the Game Conference. Eindhoven, Holland.
- Nichols, G., Harris, S., & Taylor, M. (2017). Bowling Alone Even More. Leisure Studies Association. Leeds, UK.
- Harris, S. (2017). Dynamic Capabilities in National Governing Bodies of Sport. NASSM Conference. Denver, CO.
- Harris, S. (2016). The Politics of Participation: Trends, Spend, and the Future. PSA Conference. Bournemouth, UK.
- Harris, S. (2015). London 2012: The Problems of Power. NASSS Conference. Santa Fe, NM.
- Presentations and Seminars Presented, continued
- Harris, S. (2015). The 2012 Legacy: The Reasons for Policy Failure. Play the Game Conference. Aarhus, Denmark.
- Harris, S., Nichols, G. & Taylor, M. (2015). Bowling Alone Even More. EASM Conference. Dublin, Ireland.
- Harris, S. (2014). The London 2012: The Problems of Implementation. EASM Conference. Coventry, UK.
- Harris, S. (2014). A Realist Perspective of the London 2012 Legacy. NASSM Conference. Pittsburgh, PA.
- Harris, S. (2011). Growing Participation. Sport Volunteering Research Network. London, UK.
- Harris, S. (2011). Respecting Diversity in Clubs. Political Studies Association. Birmingham, UK.
- Harris, S. (2010). Managing Growth in Sports Participation. Sport England. London, UK.
- Harris, S. (2010). Managing Sports Development. CCPR-NGB symposium. London, UK.
- Harris, S. (2009). Respecting the Diversity of Clubs. UK Sport Development Network. Nottingham University, UK.
- Harris, S. (2008). The Role of Clubs as Implementers. Sport & Social Capital Conference. Milan, Italy.

Grants and Scholarship

- Play the Game conference. (2019). Raised \$135,000 in various grants across Colorado.
- Southern Colorado Sport Speaker Series. (2017). \$15,000 grant from the Daniels Ethics Fund.
- Sport volunteering & Civic Society. (2011). £37,000 grant from Department of Communities & Local Government.
- The Wellbeing Outcomes of Physical Activity. (2011). £15,000 grant from Hertfordshire County Sport Partnership.
- Outcome Based Evaluation Framework for Public Leisure. (2010). £25,000 grant from Hertsmere Leisure Trust.
- Segmenting Sports Volunteers. (2010). £10,000 grant from St. Albans City & District Council.
- Growing Participation: Exploring Sports Participation. (2009). £5,000 grant from Sport England.

Courses Taught

University of Colorado, Colorado Springs, CO August 2013-Present

- SPTM 6000 Governance and Development of Sport, graduate
- SPTM 4200 Critical Issues in SPTM, undergraduate
- SPTM 4250 Olympic Sport Governance, undergraduate
- SPTM 4300 Facility and Event Management, undergraduate
- SPTM 4550 Managing Soccer: Global and Local Perspectives, undergraduate
- MKTG 4510 Sport Marketing, undergraduate

USOPC Academy, Colorado Springs, CO August 2016 to May 2018

- The Global Governance of Sport – Workshop Facilitator
- Developing Sport Marketing Strategies – Workshop Facilitator
- The Societal Impact of Elite Sport – Workshop Facilitator

Tsukba University, Tsukba, Japan July to August 2016

- Sport Development and Policy Summer School – Lead Tutor

Adams State University, Alamosa, CO August 2011 to May 2013

- HPPE 520 Strategic Management & Leadership in Sport, graduate
- HPPE 536 Introduction to Sport Psychology, graduate
- HPPE 538 Social Aspects of Sport and P.E., graduate
- HPPE 410 Ethics in Sport, undergraduate
- HPPE 450, Sport Psychology, undergraduate
- HPPE 550, Sport Psychology, graduate

University of Hertfordshire, Hatfield, Hertfordshire, England, UK September 2008 to June 2011

- The Structure and Governance of Sport, undergraduate
- Introduction to Sport Development, undergraduate
- Advanced Sport Development, undergraduate
- Research Methods for Sport, undergraduate

Recognition and Awards

- Outstanding Research Award, College of Business, University of Colorado Colorado Springs, (2021)
- Outstanding Service Award, College of Business, University of Colorado Colorado Springs, (2019)
- Outstanding Teacher Award, College of Business, University of Colorado Colorado Springs, (2018)
- Outstanding Service Award, College of Business, University of Colorado Colorado Springs, (2017)
- Outstanding Teacher Award, College of Business, University of Colorado Colorado Springs, (2014)
- Outstanding Faculty Award, College of Business, University of Colorado Colorado Springs, (2014)

Professional Organizations

- Program Committee Member, Play the Game Program Committee (2019-Present)
- Member, European Association of Sport Management (EASM) (2010-Present)
- Teaching Fellow, Higher Education Academy, UK (HEA), (2009)
- National Soccer Coaches Association of America (NSCAA), Coach Tutor (2004)
- National Soccer Coaches Association of America (NSCAA), Advanced National Diploma (2004)
- National Soccer Coaches Association of America (NSCAA), National Diploma (2003)
- Chartered Institute of Sport and Physical Activity (previously ILAM) Diploma (2000)
- Lawn Tennis Association (LTA), Development Coach (1999)
- Football Association (FA), UEFA B Licensed Soccer Coach (1999)

Leadership and Service

University/College Leadership and Service

- Member, Differential Workload Policy Group September 2022 to Present
- Member, College of Business Strategy Implementation Group September 2022 to Present
- Member, Faculty Research Advisory Board August 2019 to Present
- Member, UCCS sport management program team August 2013 to Present
- Chair, Search Committee for Instructor Sport Management position March 2022 to June 2022
- Member, College of Business Strategy Planning Working Group August 2020 to May 2021
- Member, Search Committee for the Dean of the College of Business August 2019 to February 2020
- Led the UCCS Future Sport Leaders initiative August 2018 to May 2019
- Led the sport management curriculum review August 2016 to May 2018
- Led the development of the MBA sport management emphasis August 2015 to May 2019
- Led the UCCS speaker in sport series August 2016 to June 2018
- Chair, Search Committee for Open Rank Sport Management faculty August 2016 to May 2017
- Chair, Search Committee for Instructor Sport Management position August 2016 to May 2017
- Member, Undergraduate Committee for the College of Business August 2013 to May 2017
- Coordinated UG exchange with Loughborough University August 2015 to June 2016
- Assistant Director of UCCS Critical Center for Sport Studies August 2014 to May 2016
- Member, Search Committee for Instructor Marketing position August 2015 to March 2016
- Developed the new Managing Soccer class August 2014 to May 2015

Discipline/Field Leadership and Service

- Editorial Board Member, Int'l Journal of Sport Policy and Politics January 2016 to Present
- Ad hoc peer reviewer August 2013 to Present
- Member, Play the Game Program Committee (Danish Conference) August 2020 to June 2022
- Member, Play the Game Program Committee (U.S. Conference) August 2018 to September 2019
- Led UCCS bid to host Play the Game, 2019 March 2018 to August 2018
- Member of the NASSM Governance Review Working Group August 2016 to May 2017
- Board member, UK Sport Development Network (UKSDN) August 2011 to May 2016

Community Leadership and Service

- Expert Member, USOPC College Sport Sustainability Think Tank January 2020 to October 2021
- Led consultation process on USOPC games preparation January 2020 to November 2020
- Lead facilitator for the USOPC Academy October 2016 to May 2018
- Organized/moderated the Russian Doping Scandal series of talks May 2016 to December 2018
- Led assessment of US Olympic training needs September 2015 to May 2016
- Led a community/campus ethics in sport consultation August 2016 to May 2017
- Coordinated pro bono consultancy work with US NGBs of sport May 2014 to December 2016