

# 2024 UCCS Business Ethics Case Competition FAQ's

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## What is the UCCS Ethics Case Competition?

- It is an ethics case competition sponsored by the Daniels Fund Ethics Initiative at UCCS College of Business.
- Focuses on managerial ethics in a workplace environment.
- Provides a real-world setting where students can apply ethical principles and critical thinking skills to scenarios that require ethical decision-making.

## Who can compete in the UCCS Ethics Case Competition?

- There will be an undergraduate 2-year, undergraduate 4-year and a graduate competition.
- Teams must be 2-3 full-time or part-time students enrolled at the sponsoring college.
- Teams are invited from the Southern Colorado Education Consortium schools.
- Up to two teams from each invited school may register for undergraduate and graduate competitions.
- All team members must be present during the case competition. Graduate teams may compete virtually.
- Teams must designate an advisor - may be faculty or a staff member.

## Why Is It Important/What's In It for Me?

- It is a great résumé builder, and it is fun!
- Students compete against other schools for bragging rights.
- Students gain experience in analyzing and presenting a case for other national and regional competitions.
- All students participating will receive a certificate of participation, those placing in the Top 3 will receive trophies presented by the Daniels Fund Ethics Initiative personnel

## How Much Does It Cost?

- No registration fee is required for competitors from any school.
- Teams are responsible for their own transportation to UCCS campus. Limited funds are available for lodging if teams must travel more than three hours round trip.

## How Do I Prepare for the Case?

- Each team is given the same case with which to prepare a presentation. Your team will need to meet to discuss the case and prepare a recommendation for the judges.
- For additional assistance, speak with professors at your college and professionals in related industries who may offer relevant information towards your solution.

## When will the case be given to us?

- The case will be sent to the team leader via email by September 30.
- SCEC Ethics Champions or Faculty Advisors will receive a preview of the case on September 23.

**Can faculty advise the team?**

- Yes, faculty may guide the team but may not tell them a solution to the problem.

**What is expected of the team on the day of the competition?**

- Each team must bring a one-page executive summary and copies of the presentation (6 slides to page) for each judge. Teams will be informed of the number of copies needed before competition.
- Teams will report to the competition area five minutes prior to presentation time.
- Presentation length must not exceed 10 minutes. (Time limit will be strictly enforced.)
- Presentation is followed by 5 minutes of Q&A. (Time limit will be strictly enforced.)

**Can teams watch while other teams present?**

- Teams may not sit in while others present, as we do not wish to have teams “adjust” their presentations based on what they have seen others do. Once you have presented, you are welcome to observe other teams. You may not share what others present.

**Can faculty/staff advisors watch other teams?**

- Yes, a team’s faculty/staff advisor may watch other teams but may not share what other teams present until after their team has presented.

**Can we request a presentation time?**

- Teams provide 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> choice for time slots for presenting. We hope that we will be able to accommodate every team’s preference. If not, we will contact you to work with your needs.

**What is the dress attire?**

- Teams are highly encouraged to dress in business attire for the presentation and during the awards ceremony.
- The Men’s Xchange is a non-profit organization local in the Colorado Springs community that helps dress individuals for a fraction of the cost. (Disclaimer: the DFEI has no affiliation or partnership with the Men’s Xchange).

**What happens at the award ceremony?**

- Winning teams will receive trophies.

**Will there be any food at the event?**

- Teams, including faculty advisors will enjoy a breakfast and lunch buffet in a room where teams can congregate.
- The awards dinner will be a buffet.