UCCS ETHICS INITIATIVE

UCCS College of Business
UNIVERSITY OF COLORADO **COLORADO SPRINGS**

2025-2026 ETHICS FELLOWS APPLICATION GUIDELINES

The prestigious ethics fellowships are awarded to UCCS faculty and staff who demonstrate excellence in pedagogical activities related to applied business, professional and organizational ethics. UCCS Ethics Fellows are chosen through a highly selective application process. Fellows are expected to make a substantial contribution to achieving the objectives as part of the UCCS Ethics Initiative at the College of Business. We are seeking applications for the August 2025-July 2026 school year from all academic disciplines.

UCCS Ethics Fellow Program

A UCCS Ethics Fellow encourages learning opportunities in ethical thought and decision making to their respective college and area of focus as well as develop materials for ethical education in the classroom, workshop, or other platform. Ethics Fellows share their ideas in Faculty Roundtables at UCCS. During their term (academic year), they serve as the primary contact for their college and area of focus to the ethics initiative team. A UCCS Ethics Fellow earns a stipend of $5000 and receives training and support from the UCCS Ethics Initiative. The UCCS Ethics Fellow Program support is funded by a grant from the Daniels Fund.

The application process requires the identification of a project to complete during the academic year that will enhance student learning of ethical issues and ethical decision-making skills. Examples of projects are available at the ethics initiative website in the "Ethics Experts" section and include launching a new course, incorporate ethics throughout the existing courses with assignments, cases, or experiential learning, develop curriculum and activities for workshops that include community or K-12 students, or create tools for campus use in addressing ethical issues.

See https://business.uccs.edu/ethics-fellows-faqs for more information and application submission.

UCCS Ethics Initiative at the College of Business

The UCCS Ethics Initiative at the College of Business is a resource for principle-based ethics education, serving students, educators, and the business community. The goal is to instill a high standard of ethics in our young people. The ethics initiative promotes principles as a constant foundation for personal and organizational ethical decision-making and leadership.

We seek to strengthen the teaching of principle-based ethics to foster a high standard of ethics in students, and ultimately beyond the campus and into the community. The UCCS Ethics Initiative promotes the practical application of ethics-based principles in the curriculum, provides student opportunities to practice ethical leadership and ethical decision-making, and engages the business community all while encompassing the eight principles of the Daniels Fund Ethics Initiative.

The Daniels Fund Ethics Initiative Principles

Integrity: Act with honesty in all situations
Trust: Build trust in all stakeholder relationships
Accountability: Accept responsibility for all decisions
Transparency: Maintain open and truthful communications
Fairness: Engage in fair competition and create equitable and just relationships
Respect: Honor the rights, freedoms, views, and property of others
Rule of Law: Comply with the spirit and intent of laws and regulations
Viability: Create long-term value for all relevant stakeholders

The UCCS Ethics Initiative at the College of Business supports the Southern Colorado Ethics Consortium for higher education institutions in the southern half of the state. In 2020, the ethics champion pilot program with the Southern Colorado Higher Education Consortium (SCHEC) became the UCCS Southern Colorado Ethics Consortium, which allows inclusion of more schools in the region, and recognizes that the collaboration on ethics education and student engagement opportunities goes beyond ethics champion projects.

Focus Areas

There are six focus areas organizing resources to identify and address ethical considerations in specific industries or context within the UCCS Ethics Initiative:

Behavioral Ethics Why do good people do bad things? How do people make ethical decisions? Behavioral ethics seeks to understand the rationalizations and biases leading to misconduct.

Ethics and Technology What are the potential risks for ethical misconduct in the future? Explore the ethical risks in communication and technology innovation.

Ethics and Fraud Explore the dangers posed by fraud, identify fraudulent scenarios and make principle-based ethical decisions to prevent fraudulent actions.

Ethics in the Organization Organizations that exhibit ethical behavior place ethics in high regard in their corporate culture. Learn more about the benefits of strong organizational ethics.

Ethics in Sport A web portal with resources on ethics in sport for academic institutions, students, sports business, youth sport organizations and associations.

Ethics in Health & Wellness Through a strong foundation of principle-based ethics and ethical decision-making, health and wellness providers are able to offer services to better our lives and community.

UCCS Ethics Fellows Application Instructions

EVALUATION CRITERION

Fellowship proposal evaluation uses the following criteria:

- Interdisciplinary connection between ethics and a specific discipline;
- Integrate the Daniels Fund Ethics Initiatives Principles in student learning;
- Fit within the focus areas of the UCCS Ethics Initiative.
- Relate to making ethical decisions that take into consideration the impact on the community (people and environment), follow responsible business practices, and include innovative approaches in ethics education.
- Projects for new activities for expanding principle-based ethics will receive first consideration (not maintenance of an activity).

EXPECTED ACTIVITIES (Performance Measures)

The Ethics Faculty Fellow is to champion ethics in their discipline and promulgate the outcomes of his or her project through publication, teaching, and public discussion. This includes, but is not limited to:

✓ Attend an Ethics Fellow & Champion orientation program (tentative Thursday, August 21 - Friday August 22)
✓ Expected to attend UCCS Ethics Initiative events during the academic year;
✓ Present at Ethics Roundtables and events;
✓ Promote student involvement in UCCS Ethics Initiative competitions/events/activities.
✓ Provide at least two ethics class material (i.e. Syllabi, cases, debates, role-plays, PPT) which address practical and professional ethics in the Fellow's discipline for sharing on ethics initiative website.
✓ Contribute to the ethics expert web page for USSC Ethics Fellows – including links to videos, research, and materials relevant to the focus areas most related to your expertise.
✓ Present at topical ethical workshops at Southern Colorado Campuses.

ELIGIBILITY

Ethics Fellows must be full-time Faculty or Staff of UCCS and may not have been an Ethics Fellow in the past.

STIPEND AND CONDITIONS

The Ethics Fellow will receive a stipend equivalent of $5000. Additional funds are available through the Ethics Initiative Curriculum and Development and Student Engagement funding request process.

"Once a fellow – always a fellow" New fellows serve one year and are recognized by their academic year in their respective area and college on the ethics initiative website. See the ethics expert page on the website and FAQs regarding the UCCS Ethics Fellowships at https://www.uccs.edu/business/resources/ethics/experts/fellows.

SELECTION PROCESS

The Director of the UCCS Ethics Initiative at the College of Business will review applications, secure approval from applicant's administrative uplines and submit to the Dean of the College of Business for the final selection.

APPLICATION GUIDELINES

Applicants should submit a letter of application which:

1. Describe project to complete during the academic year that will enhance student learning of ethical issues and ethical decision-making skills.
2. Identify the relevant focus areas and the contribution to the focus area if selected as a fellow. You may request work within more than one of the areas. **Identify how the DFEI principles would be included in the project.
3. When you plan to conduct your project (e.g., month, semester, or specific time-period) and expected student impact.

DEADLINE

Applications are due, by submission online at Application for 2025 2026 UCCS Ethics Fellow by **April 25, 2025.**