

Application Guidelines for 2025-2026 UCCS ETHICS INITIATIVE SOUTHERN COLORADO ETHICS CONSORTIUM Ethics Champions

We are seeking Ethics Champions from Southern Colorado higher education institutions for the August 2025-May 2026 school year. We are currently requesting ONE Champion per institution, although a second Champion may be approved at the discretion of the Director. The Ethics Champions will engage with the UCCS Ethics Initiative Program at UCCS College of Business to spread ethical learning opportunities to their respective campus as well as share successes and best practices with all the Southern Colorado schools.

In 2016, the ethics initiative offered an Ethics Champion program to colleges in the Southern Colorado Higher Education Consortium (SCHEC) through the support of the Daniels Fund Ethics Initiative at UCCS. In 2019, the Daniels Fund awarded additional funds to expand the ethics champion program into a Southern Colorado Ethics Consortium (SCEC). See more information at [SCEC Website](#). The Daniels Fund has granted funds for the continuation of program for 2025-2026 academic year.

The SCEC includes Adams State University, Fort Lewis College, CSU-Pueblo, Lamar Community College, Odyssey Early College and Career Options, Otero College, Pikes Peak State College, Pueblo Community College, Trinidad State College, United States Air Force Academy and Western Colorado University. Colorado College is invited to participate.

We support the colleges with these resources and activities:

- Support ethics champions on each campus.
- Annual Welcome Dinner & Orientation – Orientation and evening reception/dinner on Thursday, August 21.
- Student engagement funds available for speakers, events (\$2000/event)
- Faculty development opportunities- workshops, conferences pay lodging/ mileage
- Southern Colorado Ethical Leadership Award – moving to spring 2026.
- UCCS Ethics Case competition (November 8, 2025) with two tracks: two-year programs (community and 2-year schools); 4-year undergraduate. A graduate track may be added if requested. We will cover lodging for teams traveling from outside Colorado Springs; and meals/awards dinner.
- Schools may consider hosting an Ethics summit – UCCS Ethics Initiative staff will help organize, and cover all lodging and meals for a delegation of students, educators, and business leaders from each school.
- Ethics on the road” series – offering UCCS organized ethics speakers on campuses throughout southern Colorado
- Host added and expanded principle-based ethics conferences for students and educators related to workplace ethics.

The goal of the UCCS Ethics Initiative SCEC is to expand principle-based ethics education in Southern Colorado. Through this program, we aim to create a collaborative community to champion principle-based ethics in Southern Colorado. We know when we reach the program’s goal when sharing best practices becomes the norm and educators learn from each other.

At UCCS, we are **LEADING STUDENTS TO SUCCESS THROUGH THEIR ETHICAL COMPASS.**

UCCS Ethics Initiative at the College of Business

The UCCS Ethics Initiative at the College of Business is a resource for principle-based ethics education, serving students, educators, and the business community.

The UCCS College of Business was one of eight original participating schools in the Daniels Fund Ethics Initiative Collegiate Program and participated from 2010 to the end of the program in 2014. While housed in the College of Business, the UCCS Ethics Initiative supports the entire campus to strengthen the teaching of principle-based ethics, promote the practical application of ethics-based principles in the curriculum, provide students opportunities to practice ethical leadership and ethical decision-making, and engage the business community.

The Daniels Fund Ethics Consortium created the following principles. The principles were crafted to be straightforward and understandable to students.

The Daniels Fund Ethics Initiative Principles

Integrity:	Act with honesty in all situations
Trust:	Build trust in all stakeholder relationships
Accountability:	Accept responsibility for all decisions
Transparency:	Maintain open and truthful communications
Fairness:	Engage in fair competition and create equitable and just relationships
Respect:	Honor the rights, freedoms, views, and property of others
Rule of Law:	Comply with the spirit and intent of laws and regulations
Viability:	Create long-term value for all relevant stakeholders

Focus Areas

There are six focus areas organizing resources to identify and address ethical considerations in specific industries or context within the UCCS Ethics Initiative:

Behavioral Ethics Why do good people do bad things? How do people make ethical decisions? Behavioral ethics seeks to understand the rationalizations and biases leading to misconduct.

Ethics and Technology What are the potential risks for ethical misconduct in the future? Explore the ethical risks in communication and technology innovation.

Ethics and Fraud Explore the dangers posed by fraud, identify fraudulent scenarios and make principle-based ethical decisions to prevent fraudulent actions.

Ethics in the Organization Organizations that exhibit ethical behavior place ethics in high regard in their corporate culture. Learn more about the benefits of strong organizational ethics.

Ethics in Sport A web portal with resources on ethics in sport for academic institutions, students, sports business, youth sport organizations and associations.

Ethics in Health & Wellness Through a strong foundation of principle-based ethics and ethical decision-making, health and wellness providers are able to offer services to better our lives and community.

EXPECTED ACTIVITIES

The Ethics Champion advocates ethics in their discipline or school and promulgates the outcomes of his or her project through publication, teaching, and public discussion. This includes, but not limited to:

1. Work to expand the engagement of students on their campus in ethical thought and principle-based decision-making.
2. Participate in workshops, events and competitions hosted at UCCS.
3. Coordinate a UCCS faculty led "Teaching Across the Curriculum Workshop" to highlight principle-based ethics education in all disciplines; OR hold special topic events on their campus which will be open to all interested faculty, students, and community.
4. Invite their campus community to take part in workshops and speaker series throughout the academic year.

Expected Activities

- Be the primary contact for the UCCS Ethics Initiative.
- Attend an Ethics Fellow & Champion orientation program in August.
- Promote principle-based ethics education in their discipline or school.
- Develop course material applying the Daniels Fund Ethics Initiative Principles.
- Encourage participation in ethics events such as the UCCS Ethics Case Competition and Ethics Summits.
- Contribute to their bio page for SCEC Ethics Champions and Focus Areas with materials about ethics education projects on campus. Links to videos, research, and materials relevant to the focus areas most related to your expertise.
- Organize topical ethical workshops at campus.
- Present material at UCCS or on own campus to share experiences in teaching ethics education. Provide ethics class material (i.e. Syllabi, cases, debates, role-plays, PPT) which addresses practical and professional ethics in the champion's discipline.
- Submit a summary report of accomplishments to the UCCS Ethics Initiative.

ELIGIBILITY

Ethics Champions must be a Faculty or Staff of a member school of the Southern Colorado Ethics Consortium and nominated by the college president. Ethics champions may be from any discipline but should focus on ethics in the workplace. Each Ethics Champion would serve in the position for one to three years (additional time per administration direction). All ethics champions need confirmation by the participating school's administration.

STIPEND AND CONDITIONS

For the academic year \$1000 will be awarded to each ethics champion (two per school), paid 50% after attending orientation and 50% upon receipt of end-of-year report.

DEADLINE

Returning ethics champions, must confirm if continuing (please express if administrative confirmation) by May 15 if possible.

Nominations for ethics champions are open until **July 15, 2025**. We understand if an extension is needed, and we ask for no later than August 10 to arrange for participation in the orientation and welcome events on August 21.

New ethics champions may enter information online at [SCEC Ethics Champion Nomination Link](#), found at [SCEC Champions FAQs](#) on our website.