

## 2025 UCCS Business Ethics Case Competition FAQ's

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### What is the UCCS Ethics Case Competition?

- It is an ethics case competition sponsored by the UCCS Ethics Initiative at College of Business, funded by a grant from the Daniels Fund.
- Focuses on managerial ethics in a workplace environment.
- Provides a real-world setting where students can apply ethical principles and critical thinking skills to scenarios that require ethical decision-making.

### Who can compete in the UCCS Ethics Case Competition?

- There will be an undergraduate 2-year, and an undergraduate 4-year competition.
- Teams must be 2-4 full-time or part-time students enrolled at the sponsoring college.
- Teams are invited from the Southern Colorado Education Consortium schools and invited schools in the region.
- Up to two teams from each invited school may register for the competition.
- All team members must be present during the case competition.
- Teams must designate an advisor - faculty or a staff member.

### Why Is It Important/What's In It for Me?

- It is a great résumé builder, and it is fun!
- Students compete against other schools for bragging rights.
- Students gain experience in analyzing and presenting a case for other national and regional competitions.
- All students participating will receive a certificate of participation, those placing in the Top 3 will receive trophies presented during an Awards dinner.

### How Much Does It Cost?

- Due to the generous grant from the Daniels Fund, no registration fee is required for competitors from any school.
- Teams are responsible for their own transportation to UCCS campus. Limited funds are available for lodging if teams must travel more than two hours round trip.

### When will the case be given to us?

- The case will be sent to the team via email by October 1.

### How Do I Prepare for the Case?

- Each team is given the same case with which to prepare a presentation. Your team will need to meet to discuss the case and prepare a recommendation for the judges.
- Faculty advisors guide the team but may not tell them a solution to the problem.
- For additional assistance, speak with professors at your college and professionals in related industries who may offer relevant information regarding your solution.
- A practice "dry run" is highly encouraged!

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### What is expected of the team on the day of the competition?

- Each team must bring a one-page executive summary and copies of the presentation (6 slides to page) for each judge. Teams will be informed of the number of copies needed before competition.
- Teams will report to the competition area five minutes prior to presentation time.
- Presentation length must not exceed 10 minutes. (Time limit will be strictly enforced.)
- Presentation is followed by 5 minutes of Q&A. (Time limit will be strictly enforced.)

### Can teams watch while other teams present?

- Teams may not sit in while others present, as we do not wish to have teams “adjust” their presentations based on what they have seen others do. Once you have presented, you are welcome to observe other teams. You may not share what others present.

### Can faculty/staff advisors watch other teams?

- Yes, a team's faculty/staff advisor may watch other teams but may not share what other teams present until after their team has presented.

### Can we request a presentation time?

- Teams provide 1<sup>st</sup>, 2<sup>nd</sup> and 3<sup>rd</sup> choice for time slots for presenting. We hope that we will be able to accommodate every team's preference. If not, we will contact you to work with your needs.

### What is the dress attire?

- Teams are highly encouraged to dress in business attire for the presentation and during the awards ceremony.
- The Men's Xchange is a non-profit organization local in the Colorado Springs community that helps dress individuals for a fraction of the cost. (Disclaimer: UCCS has no affiliation or partnership with the Men's Xchange).

### What happens at the award ceremony?

- Winning teams will receive trophies.

### Will there be any food at the event?

- Teams, including faculty advisors will enjoy a breakfast and lunch buffet in a room where teams can congregate.
- The awards dinner will be a buffet.