

**CURRICULUM VITAE**  
**LAWRENCE A. PLUMMER**

University of Colorado Colorado Springs  
1420 Austin Bluffs Parkway  
Colorado Springs, CO 80918  
719-255-3136 | [lplumme3@uccs.edu](mailto:lplumme3@uccs.edu)

**1. DEGREES AND DIPLOMAS**

<i>Degree / Diploma</i>	<i>Field</i>	<i>Institution</i>	<i>Granted</i>
Doctor of Philosophy	Strategy and Entrepreneurship	University of Colorado-Boulder, Leeds School of Business	2007
Master of Arts	International Science, Technology, and Public Policy	The George Washington University, Elliott School of International Affairs	1999
Bachelor of Science	Television, Radio, and Film Production	Syracuse University, S.I. Newhouse School of Public Communications	1992
Title of Dissertation	<i>Good Neighbors or Bad? A Time-Space Model of the Effects of Entrepreneurial Entry on the Profits of Post-IPO Firms</i>		

**2. ACADEMIC EXPERIENCE**

2024-present	El Pomar Chair in Business and Entrepreneurship; Associate Professor of Management and Entrepreneurship, University of Colorado-Colorado Springs
2024-present	El Pomar Institute for Innovation and Entrepreneurship
2024-present	Director, Center for Entrepreneurship, University of Colorado-Colorado Springs
2018-2024	Associate Professor of Entrepreneurship; Donald G. and Elizabeth R. Ness Faculty Fellow in Entrepreneurship; Ivey Business School, Western University
2021-2024	Faculty (Affiliated), Institute for Earth and Space Exploration, Western University
2014-2024	Director, Ivey New Venture Project; Ivey Business School, Western University
2014-2018	Assistant Professor of Entrepreneurship, MBA '80 Faculty Fellow in Entrepreneurship, Ivey Business School, Western University
2009-2014	Assistant Professor of Management and Entrepreneurship, University of Oklahoma
2004-2009	Research Fellow, Entrepreneurship Group, Max Planck Institute of Economics
2007-2009	Assistant Professor of Strategy and Entrepreneurship, Clemson University
2007	Visiting Scholar, Office of Economic Research, U.S. Small Business Administration
2002-2007	Graduate Instructor, University of Colorado
2001-2003	Instructor, Masters of Technology Management, University of Denver

**3. HONORS AND AWARDS**

2012, 2016, 2019, 2023	Academy of Management Best Paper Proceedings
2018, 2019	Nominee, Ivey MBA Lawrence G. Tapp Teaching Award
2016, 2017, 2018	Ivey Research Merit Award, Ivey Business School
2013	Price College Junior Faculty Research Fellowship, University of Oklahoma
2013	Finalist, Merrick Foundation University Teaching Award, U. of Oklahoma
2007	Management Division Fellowship, University of Colorado
2007	Gerald Hart Research Fellowship, University of Colorado
2006	Price Institute Ph.D. Entrepreneurship Fellowship, University of Colorado
2006	Graduate Teaching Excellence Award, University of Colorado
2004	Best Paper Award, National Federation of Independent Businesses

#### 4. SCHOLARLY AND PROFESSIONAL ACHIEVEMENTS

##### a. Publications in Refereed Journals \*Papers in FT 50 Journals

\***Plummer, L.A.**, Parker, S.C., Reyes, S. (2022) Regional Path Breaking: The Role of Industry Switching, Industry Diversity, and New Knowledge in New Venture Exit. Entrepreneurship Theory & Practice, 46(5): 1231-1255.

\*Amezcuca, A., Ratinho, T., **Plummer, L.A.**, Jayamohan, P. (2020) Organizational Sponsorship and the Economics of Place: How Urbanization and Localization Shape Incubation Outcomes. Journal of Business Venturing, 35(4): 105967.

\***Plummer, L.A.**, Allison, T.H., Connelly, B.L. (2016) Better Together? Signaling Interactions in New Venture Pursuit of Initial External Capital. Academy of Management Journal, 59(5): 1585-1604

\***Plummer, L.A.**, Gilbert, B.A. (2015) The Effect of Defense Agency Funding of University Research on Regional New Venture Creation. Strategic Entrepreneurship Journal, 9(2): 136-152.

\*Shockley, J., **Plummer, L.A.**, Roth, A., Fredendall, L. (2015) Strategic Design Responsiveness: An Empirical Analysis of US Retail Store Networks. Production and Operations Management, 24(3): 451-468.

\*Busenitz, L., **Plummer, L.A.**, Rhoads, K., Klotz, A., Shazhad, A. (2014) Entrepreneurship Research (1985-2009) and the Emergence of Opportunities. Entrepreneurship Theory & Practice, 38(5): 981-1000.

\***Plummer, L.A.**, Acs, Z.J. (2014) Localized Competition in the Knowledge Spillover Theory of Entrepreneurship. Journal of Business Venturing, 29(1): 121-136.

**Plummer, L.A.** (2010) Spatial Dependence in Entrepreneurship Research: Challenges and Methods. Organizational Research Methods, 13(1): 146-175.

Acs, Z.J., **Plummer, L.A.**, Sutter, R. (2009) Penetrating the Knowledge Filter in Rust Belt Economies. Annals of Regional Science, 43(4): 989-1012.

\*Audretsch, D.B., Lehman, E., **Plummer, L.A.** (2009) Agency and Governance in Strategic Entrepreneurship. Entrepreneurship Theory & Practice, 33(1): 149-166.

**Plummer, L.A.**, Haynie, J.M., Godesiabo, J. (2007) An Essay on the Origins of Entrepreneurial Opportunity. Small Business Economics, 28(4): 363-379.

McMullen, J., **Plummer, L.A.**, Acs, Z.J. (2007) What is an Entrepreneurial Opportunity? Small Business Economics, 28(4): 273-283.

Acs, Z.J., **Plummer, L.A.** (2005) Penetrating the Knowledge Filter in Regional Economies. Annals of Regional Science, 39(3): 439-456.

##### b. Papers Under Review and Working Papers

Reyes, S., **Plummer, L.A.**, Parker, S.C. Regional Knowledge as a Deterrent of New Firm Exit Due to Institutional Constraints. Status: *Manuscript being prepared for submission to Journal of Business Venturing*.

Goswami, K., Parker, S.C., **Plummer, L.A.** Entrepreneurial Action Despite Institutional Inequality. Status: *Under review at Organization Studies*.

**Plummer, L.A.** & Yu, N. How much do neighbors really matter? The geographic range and structure of agglomeration externalities for new firms. Status: data collection underway

**Plummer, L.A.**, S.C. Parker, & Yu, N. Do cities pivot? Regional determinants of industry switching rates by new ventures. Status: *Manuscript being prepared for submission to Organization Studies*.

**c. Other Refereed Publications** (including refereed proceedings and book chapters)

Yu, N. & **Plummer, L.A.** (2023) Exhausted Entrepreneurs' Exit Behavior, Academy of Management 2023 Best Paper Proceedings.

Note: *This is a working paper version of Naryoung Yu's dissertation.*

**Plummer, L.A.**, Parker, S.C., Reyes, S. (2019) The Impact of Regional Determinants in New Venture Exit, Academy of Management 2019 Best Paper Proceedings.

Note: *This paper became Plummer, Parker, and Reyes (2022) at Entrepreneurship Theory & Practice.*

**Plummer, L.A.**, Mitchell, J.R., McMullen, J. (2017) Point / Counterpoint: What Exactly IS Martin Shkreli? Business Horizons, 60(1): 19-24.

Amezcuca, A., Ratinho, T., Jayamohan, P., **Plummer, L.A.** (2016) Location, Competition, and Organizational Sponsorship. Academy of Management 2016 Best Papers Proceedings.

Note: *This paper became Amezcua, et al (2020) at Journal of Business Venturing*

**Plummer, L.A.**, Allison, T.H. (2012) Resource Acquisition in Spatially Isolated New Ventures. Academy of Management 2012 Best Papers Proceedings.

Note: *This paper became Plummer, Allison, and Connelly (2016) in AMJ*

**Plummer, L.A.**, Pe'er, A. (2010) The Geography of Entrepreneurship. In Acs, ZJ, Audretsch, DA (eds.) Handbook of Entrepreneurship Research (2<sup>nd</sup> Ed): 519-556. New York: Springer.

**Plummer, L.A.** (2005) Localized Knowledge Spillovers and New Venture Creation. In Zahra, et al (eds.) Frontiers of Entrepreneurship Research, 2005: 148-161. Babson Park, MA: Babson College.

Note: *This proceedings paper became Plummer and Acs (2014) in Journal of Business Venturing*

Dean, T.J., **Plummer, L.A.**, Godesiabois, J. (2004) Entrepreneurial Activity and the Persistence of Profits: An Empirical Examination of the Competitive Disciplining Effects of New Ventures. In Zahra, et al (eds.) Frontiers of Entrepreneurship Research, 2004: 271-278. Babson Park, MA: Babson College.

Note: *Winner of the 2004 NFIB Best Paper Award.*

**Plummer, L.A.** Acs, Z.J. (2004) An Empirical Investigation of the Knowledge Filter Growth Hypothesis. In Zahra, et al (eds.) Frontiers of Entrepreneurship Research, 2004: 211-221. Babson Park: Babson College.

Note: *This proceedings paper became Acs and Plummer (2005) in Annals of Regional Science*

**Plummer, L.A.** (2004) Book Review: Longitude, by Dava Sobel, Academy of Management Learning and Education, 3(2): 220 – 222.

**d. Papers, Lectures, and Addresses** (including invited lectures)

Yu, N. & **Plummer, L.A.** (2023) Exhausted Entrepreneurs' Exit Behavior, Academy of Management, Boston

Reyes, S., **Plummer, L.A.**, & Parker, S.C. (2023) Supporting Ventures: How Cost Reduction Sponsorship and Agglomeration Impact New Venture Exit, Academy of Management, Boston

- Yu, N. & **Plummer, L.A.** (2022) Exploring the Regional Factors Facilitating Industry Switching of New Ventures. Academy of Management, Seattle
- Plummer, L.A.** (2021) Industry Switching in US Cities, Invited Presentation, University of Colorado, Boulder
- Plummer, L.A.** (2021) Space Exploration and the Search for Entrepreneurial Activity, Institute for Earth and Space Exploration, Western University, London, Ontario.
- Plummer, L.A.,** Parker, S.C., Reyes, S. (2019) The Impact of Regional Determinants in New Venture Exit, Academy of Management, Boston
- Plummer, L.A.,** Parker, S.C., Reyes, S. (2019) Regional Path Breaking: Industry Switching, Industry Diversity, New Knowledge and New Venture Exit, 2019 Uddevalla Symposium, L'Aquila, Italy
- Plummer, L.A.,** Entrepreneurship and Regional Economic Development *Address to the London Economic Development Corporation Board of Directors*, August 2018
- Goswami, K., **Plummer, L.A.** (2018) Is More Really Better? Abundance, Inequality, and How They Impact Creativity. Babson College Entrepreneurship Research Conference, Waterford, Ireland
- Plummer, L.A.,** Industry Diversity, Knowledge, and New Venture Exit *University of Sussex*, May 2017
- Amezcuca, A., Ratinho, T., Jayamohan, P., **Plummer, L.A.** (2016) Location, Competition, and Organizational Sponsorship. Academy of Management, Anaheim.
- Plummer, L.A.,** Parker, S.C., Reyes, S. (2015) The Effect of Regional Industry Diversity and New Knowledge on New Venture Exit Rates. Strategic Management Society Annual Meeting, Denver
- Plummer, L.A.,** Regional New Venture Exit, *Syracuse University*, March 2015.
- Plummer, L.A.,** Parker, S.C., Reyes, S. (2015) Adapt or Die: Offsetting the Stress of Agglomeration Density on New Venture Survival. Babson College Entrepreneurship Research Conference, Natick.
- Anglin, A., Allison, T.H., **Plummer, L.A.** (2014) Distinctly Distant: Geographic and Cognitive Distance in Crowdfunded Microlending. Babson College Entrepreneurship Research Conference, London, Ontario.
- Godesiabois, J., **Plummer, L.A.** (2013) Venture Capital, Social Capital and the Funding of Women-Led Businesses. Babson College Entrepreneurship Conference, Lyon.
- Plummer, L.A.,** Allison, T.H. (2012) Resource Acquisition in Spatially Isolated New Ventures. Academy of Management, Boston.
- Plummer, L.A.,** Allison, T.H. (2011) Spatial Isolation, Funding, and Firm Performance Outcomes for New Ventures. Babson College Entrepreneurship Research Conference, Syracuse.
- Plummer, L.A.** (2011) Invited Panelist, The State of Small Business and Entrepreneurial Challenges, National Association of Business Economists, Dallas.
- Plummer, L.A.** (2010) Invited Panelist, The Importance of Entrepreneurship to Job Creation and Economic Recovery, National Association of Business Economists, Denver.

**Plummer, L.A.**, Acs, Z.J. (2010) A Spatial Competition Theory of Knowledge Spillover Entrepreneurship. Strategic Entrepreneurship Journal special issue workshop on Knowledge Spillovers, Strategic Entrepreneurship, Philadelphia.

**Plummer, L.A.** (2010) Where (and Why) in America? Business Start-ups from 1990 to 2006. Babson College Entrepreneurship Research Conference, Lausanne.

**Plummer, L.A.**, Headd, B. (2009) Rural and Urban Establishment Births and Deaths using the U.S. Census Bureau's Business Information Tracking Series (BITS). Babson College Entrepreneurship Research Conference, Babson Park.

**Plummer, L.A.** (2009) Entrepreneurship Through the Lens of Economic Geography, Center for Innovation, Technology & Policy Research, Technical University of Lisbon, March.

**Plummer, L.A.** (2008) The Geography of Firm Profits. Strategic Management Society, Cologne, Germany.

**Plummer, L.A.**, Mosakowski, E., Matusik, S., Acs, Z.J. (2008) Start-Ups at the Gate: Technological Capabilities of Incumbents and the Effects of Local Entrepreneurial Entry. Strategic Management Society, Cologne, Germany.

**Plummer, L.A.**, Mosakowski, E., Acs, Z.J. (2008) Good Neighbors or Bad? A Time-Space Model of the Effects of Entrepreneurial Entry on the Profits of Post-IPO Firms. Academy of Management, Anaheim.

Acs, Z.J., **Plummer, L.A.**, Sutter, R. (2008) Penetrating the Knowledge Filter in Rust Belt Economies. Babson College Entrepreneurship Research Conference, Chapel Hill.

**Plummer, L.A.** (2007) Friends or Foes: The Spatial Dynamic Between Established Firms And Entrants. Strategic Management Society, San Diego.

**Plummer, L.A.**, Audretsch, D.B. (2006) Universities, Public R&D Institutions, and the Location of New Firms. Strategic Management Society, Vienna.

**Plummer, L.A.** (2006) Agglomeration Research at the Crossroads: From 'Clusters' to 'Geography'. Academy of Management, Atlanta.

**Plummer, L.A.** (2006) Going the Distance in Agglomeration Research: Why the 'New Economic Geography' Won't Get Us There. Academy of Management, Atlanta.

**Plummer, L.A.**, Haynie, J.M., Godesiabo, J. (2006) The Origins of Entrepreneurial Opportunity: Notes and Insights from Strategic Management. Babson College Entrepreneurship Research Conference, Bloomington.

**Plummer, L.A.** (2006) Universities, Public R&D Institutions, and the Location of New Firms, Residence Week, Max Planck Institute for Economics, Jena, Germany, July 6.

Dean, T.J., **Plummer, L.A.** (2005) David and Goliath Round Two: Entry and the Persistence of Incumbent Profitability. Academy of Management, Honolulu.

Matusik, S.F., Heeley, M.B., **Plummer, L.A.** (2005) A Combinative and Human Capital Perspective on Knowledge Creation: Evidence from Inventor Mobility. Academy of Management, Honolulu.

**Plummer, L.A.** (2005) Localized Knowledge Spillovers and New Venture Creation. Babson Kauffman Entrepreneurship Research Conference, Babson Park.

**Plummer, L.A.** (2005) Spatial Statistics for Entrepreneurship Research, PDW on Economic Geography and Regional Science, Academy of Management, Honolulu.

**Plummer, L.A.** (2005) Local Entry and Incumbent Firm Performance: A Spatial Duopsony Approach, Residence Week, Max Planck Institute for Economics, Jena, Germany, July 6.

**Plummer, L.A.** (2005) Spatial Models of New Firm Formation, Canadian Regional Science Association Conference, Toronto, Canada.

**Plummer, L.A.** (2005) The Origins of Entrepreneurial Opportunity: Notes and Insights from Strategic Management. Max Planck Institute for Economics, Jena, Germany.

**Plummer, L.A.**, Acs, Z.J. (2004) Implications of the Knowledge-Filter Growth Model for New Venture Creation and Strategy. Academy of Management, New Orleans.

Dean, T.J., **Plummer, L.A.**, Godesiabois, J. (2004) Entrepreneurial Activity and the Persistence of Profits: An Examination of the Competitive Disciplining Effects of New Ventures. Babson Kauffman Entrepreneurship Research Conference, Glasgow.

**Plummer, L.A.**, Acs, Z.J. (2004) An Empirical Investigation of the Knowledge Filter Hypothesis. Babson Kauffman Entrepreneurship Research Conference, Glasgow.

**Plummer, L.A.** (2004) Penetrating the Knowledge Filter in Regional Economies, Institute for Development Strategies, Indiana University, September 27.

**Plummer, L.A.** (2004) An Empirical Investigation of the Knowledge Filter Growth Hypothesis, Max Planck Institute for Economics, Jena, Germany, June 26.

**Plummer, L.A.**, Mobarak, A.M., Meyer, G.D. (2003) Finding the Missing Markets: Linking Entrepreneurship to Economic Development. Strategic Management Society Mini-Conference, Buenos Aires.

#### **e. Funding**

Osinski, G. (Project Leader), **Plummer, L.A. (Co-Applicant)**, et al. (2021) "Space Resources: Interdisciplinary Opportunities for Western University." Interdisciplinary Development Initiative, Western University. \$25,000

Godesiabois, J. & **Plummer, L.A.** (2012) "Venture Capital, Social Capital and the Funding of Women-Led Businesses." Office of Advocacy, Small Business Administration, Washington, D.C. Research contract SBAHQ-10-R-0023.

**Plummer, L.A.** (2010b) "New Business Clustering in U.S. Counties, 1990 to 2006." Office of Advocacy, Small Business Administration, Washington, D.C. Research contract SBAHQ-08-Q-0023.

**Plummer, L.A.** & Headd, B. (2009) "Rural & Urban Establishment Births & Deaths using the U.S. Census Bureau's Business Information Tracking Series (BITS)." Office of Advocacy Working Paper No. 316, Small Business Administration, Washington, DC.

**Plummer, L.A.** (2007) "Friends or Foes? The Spatial Dynamic between Established Firms and Entrants." Office of Advocacy Working Paper No. 293, Small Business Administration, Washington, D.C. Research contract SBAHQ-06-Q-0015

## 5. TEACHING

### a. Curriculum Development

Developer, HBA Creativity Jam (a one-week program for HBA1 students sponsored by Deloitte)  
Co-Developer, MSc in Digital Management (joint program of Ivey's entrepreneurship and information systems area groups)

Co-Developer, HBA Ivey Design Project (a joint one-week program of Ivey's entrepreneurship, information systems, and communications area groups)

### b. Cases Written \*Cases related to equity, diversity, and inclusion

**Ng, F., Au, Kevin, & Plummer, L.A.** (2023) "Senior Deli: Pioneer in an Emergent Food Ecosystem." Ivey Business School Case Series, W33928

\***Plummer, L.A.** & Pick, B. (2021) "NEW FRDM: Business Beyond the Binary (A) and (B)." Ivey Business School Case Series, W25263, W26365

\***Plummer, L.A.** & Zhang, A. (2021) "In the ClearZone: Ozone in a Covid-19 World." Ivey Business School Case Series, W25270

\***Plummer, L.A.** & ElBably, U. (2020) "Huemen: Building a Male Beauty Brand." Ivey Business School Case Series, 9B20M069

**Plummer, L.A.** & Mark, K. (2019) "Cowbell Brewing Co.: Building a Destination Brewery." Ivey Business School Case Series, 9B20M029

**Plummer, L.A.** & Mark, K. (2019) "Growing Trafalgar: Ales, Meads and Distillery." Ivey Business School Case Series, 9B19M018

\***Plummer, L.A.** & Parker, S.C. (2019) "Yuser: Pitching a New Social Networking App." Ivey Business School Case Series, 9B19M063

**Plummer, L.A.** & Parker, S.C. (2017) "Sunshine Fresh: Choosing a Business Location." Ivey Business School Case Series, 9B17M073

Li, X. & **Plummer, LA.** (2017) "Mental and Natural: Building a Cloud-Based Collaboration Platform in China." Ivey Business School Case Series, 9B17M067

Stallkamp, M., **Plummer, L.A.**, & Schotter, A. (2016) "Forked River Brewing Co.: Craft Beer Entrepreneurship in an Evolving Industry." Ivey Business School Case, 9B16M102 (Ivey 'Best Seller')

### c. Courses Taught

<i>Course Title</i>	<i>Institution</i>	<i>Program Level</i>
Creativity Week	Ivey Business School	HBA
Entrepreneurship in Space and Place	Ivey Business School	MBA
Venturing Field Project	Ivey Business School	MSc
Managing High Growth Firms	Ivey Business School	MBA

Ivey Design Thinking Project	Ivey Business School	HBA
IFP-New Venture Project	Ivey Business School	HBA / MBA
New Venture Creation	Ivey Business School	HBA / MBA
Design Driven Innovation/Managing Innovation	Ivey Business School	HBA / MBA / MSc
Executive Client Field Project	Ivey Business School	EMBA (JDI)
Entrepreneurship	Ivey Business School	EMBA (JDI)
PhD Entrepreneurship Seminar (2-week module)	Ivey Business School	PhD
Business Policy and Strategy (Capstone)	University of Oklahoma	Undergraduate
New Venture Development	University of Oklahoma	Undergraduate
Enterprise Development	Clemson University	MBA
Business Strategy (Capstone)	Clemson University	Undergraduate / Honors
New Venture Creation	Clemson University	Undergraduate / Honors
Entrepreneurial Environments	University of Colorado	Undergraduate
Strategic Management	University of Colorado	Undergraduate
Business, Technology, & Society	University of Colorado	Undergraduate
Technology and the Organization	University of Denver	Masters
Managing Intellectual Property	University of Denver	Masters

#### d. Teaching Evaluations

<b>Ivey Business School</b>	Ind. avg. / scale
Average Instructor Evaluation (e.g. how do you rate this instructor overall?)	<b>6.1</b> / 7.0
Average Course Evaluation (e.g. how do you rate this course overall?)	<b>5.8</b> / 7.0
<b>University of Oklahoma, 2009-2014</b>	Ind. avg. / dept. avg. / scale
Average Instructor Evaluation (e.g. how do you rate this instructor overall?)	<b>4.4</b> / 4.2 / 5.0
Average Course Evaluation (e.g. how do you rate this course overall?)	<b>4.2</b> / 3.9 / 5.0

#### e. Executive Education

Ivey Executive Program (Co-Director), "Ivey Academy's Flagship Program"	Ivey Academy
Women Venture Forward (VC Investment School; Co-Director)	Ivey Academy
Canadian Private Capital Investment School (Director)	Ivey Academy
Managing Principles for Physicians	Ivey Academy
BMI Executive Institute (Lithuania) / EMBA Program	Ivey Academy
Value Based Health Care Program	Ivey Academy



LHSC Leadership Development Program	Ivey Academy
Human-Centred Design Workshop (Lunch and Learn Program)	Ivey Academy
New Venture Creation (Transformation.doc Program, Poland / EU)	Ivey Academy

**f. Invited Teaching**

Medical Innovation Fellowship Program	Western University
Geography of Private Capital	THRIVE / SVG Ventures
How to Write a Teaching Case	Tianjin University
SHAD Western	Western University
Thames Valley District School Board SPARK Gifted Program	Ivey Business School
Entrepreneurship Bootcamp for Veterans with Disabilities	Florida State U., Syracuse U.
Syracuse University Entrepreneurship Classroom (2009)	Syracuse University
Doctoral Seminar (2009)	Technical Univ. of Lisbon

**6. ACADEMIC, PROFESSIONAL, AND COMMUNITY SERVICE**

**a. College and University Service (\*Current)**

Member*	Ivey Dean's Search Committee	Western University
Member*	Promotion and Tenure Committee	Ivey Business School
Coordinator*	Entrepreneurship Area Group	Ivey Business School
Member*	Nominations Committee	Ivey Business School
Chair	Entrepreneurship Search Committees	Ivey Business School
Co-Lead	New MSc Steam "MSc in Digital Management"	Ivey Business School
Member	Entrepreneurship Search Committee	Ivey Business School
Co-Founder*	Ivey Faculty / Staff LGBTQ+ Ally Program	Ivey Business School
Member	Curriculum Policy Review Committee	Ivey Business School
Member	Annual Performance Evaluation (APE) Committee (2017-2018)	Ivey Business School
Director*	Ivey New Venture Project / Ivey Field Project	Ivey Business School
Supervisor*	Ivey Entrepreneur-in-Residence Program	Ivey Business School
Member	Advisory Board, Morrisette Institute for Entrepreneurship	Ivey Business School
Member	HBA Grade Appeal Committees (2015, 2016, 2019)	Ivey Business School

Chair	Organizing Committee, HBA1 “Ivey Design Project” (LTA)	Ivey Business School
Advisor	MBA / HBA Business Plan Competition Teams	Ivey Business School
Panelist	MBA Student Recruiting Events (2016, 2017, 2018)	Ivey Business School
Various	Faculty Recruiting (IB, Ops, OB)	Ivey Business School
Mentor*	Western Entrepreneurship Accelerator	Western University
Member	Review Committee, Western Innovation Fund (WIF)	Western University
Speaker	FIRST Robotics Competition, 2017	Western University
Member	Price College Undergraduate Curriculum Committee	University of Oklahoma
Member	Price College Technology Advisory Committee	University of Oklahoma
Member	Entrepreneurship Program Steering Committee	University of Oklahoma
Member	Entrepreneurship Faculty Recruiting Committee	University of Oklahoma
Advisor	Student Business Plan Competition Teams	University of Oklahoma
Advisor	Undergraduate Case Competition Team	Clemson University
Advisor	MBA Business Plan Competition Team	Clemson University
Judge	Undergraduate Business Plan Competition	Clemson University
Member	Business School Doctoral Curriculum Policy Committee	University of Colorado
President	Doctoral Business Student Association	University of Colorado

**b. Student Committee Service**

Supervisor	Dissertation Supervisor for B. Pick	Ivey Business School
Supervisor	Dissertation Supervisor for Naryoung Yu	Ivey Business School
Supervisor	Dissertation Supervisor (with Simon Parker) for Silvia Reyes	Ivey Business School
Supervisor	Dissertation Supervisor (with Simon Parker) for Ketan Goswami	Ivey Business School
Examiner	Dissertation Proposal Examiner, Danny Chung, 2019	Ivey Business School
Examiner	Dissertation Proposal Examiner, Nur Ahmed, 2019	Ivey Business School
Examiner	Dissertation / Proposal Examiner, Dwarka Chakravarty, 2018	Ivey Business School
Examiner	Comprehensive Exams, General Management, 2016, 2018, 2019	Ivey Business School
Examiner	PhD Second Year Paper, General Management, 2018, 2019	Ivey Business School
Examiner	Dissertation Proposal Examiner, Maya Kumar, 2016	Ivey Business School

Member	Doctoral Supervisory Committee, Audra Quinn	Ivey Business School
Member	Dissertation Committee, Kevin Rhoads, 2012	University of Oklahoma
Member	Dissertation Committee, Nick Bartoski, 2011	University of Oklahoma
Member	Dissertation Committee, Ali Shahzad, 2011	University of Oklahoma
Member	Dissertation Committee, Casey Frid, 2009	Clemson University
Member	Dissertation Committee, Jeff Shockley, 2009	Clemson University

### c. Professional Service

Member	Editorial Review Boards, <i>Entrepreneurship Theory &amp; Practice</i> , <i>Journal of Business Venturing</i> , <i>Strategic Entrepreneurship Journal</i> , and <i>Small Business Economics</i>	
Ad-hoc Reviewing	<i>Canadian Journal of Administrative Sciences</i> , <i>Entrepreneurship Theory &amp; Practice</i> ; <i>Foundations and Trends in Entrepreneurship</i> ; <i>Journal of Management</i> ; <i>Journal of Management Studies</i> ; <i>Journal of Small Business Management</i> ; <i>Management Science</i> ; <i>National Science Foundation</i> (grant proposal review); <i>Organizational Research Methods</i>	
Co-Director	Doctoral Consortium, Babson College Entrepreneurship Research Conference, 2021	
Reviewer	Babson College Entrepreneurship Research Conference, 2017-2021	
Mentor	Entrepreneurship Early Career Consortium, Academy of Management, 2019	
Mentor	Entrepreneurship Division Doctoral Consortium, Academy of Management, 2012, 2016	
Organizer	Professional Development Workshop on “Regression with Spatial Dependence,” Academy of Management, 2015, 2016	
Organizer	Professional Development Workshop “Panel Data Analysis 101,” Academy of Management, 2010, 2015, 2016	
Reviewer	Strategy & Entrepreneurship, Knowledge & Innovation Interest Groups, Strategic Management Society Conferences, 2009-2014	
Member	Entrepreneurship Division Research Committee, Academy of Management, 2009-2012	
Mentor	Babson College Entrepreneurship Research Conference, 2011	
Presenter	Professional Development Workshop on “Teaching Strategy with Video Cases,” Academy of Management, 2008	
Invited Participant	Kauffman Foundation-Max Planck Annual Conference on Economics and Entrepreneurship, “The Future of the University,” 2008	
Invited Participant	Kauffman Foundation-Max Planck Annual Conference on Economics and Entrepreneurship, “Strategic Entrepreneurship,” 2007	
Invited Participant	Kauffman Foundation-Max Planck Annual Summit on Entrepreneurship Research and Public Policy, “Is Openness Good for Entrepreneurship?” 2007	
Invited Participant	Residence Week for Entrepreneurship Research, Entrepreneurship Group, Max Planck Institute for Economics, 2005, 2006	

Co-Organizer	Summer Institute for Graduate Students on Entrepreneurship Research, Entrepreneurship Group, Max Planck Institute for Economics, 2005, 2006
Co-Organizer	Research Workshop on “Entrepreneurship and Growth: The Nature of Opportunity,” Entrepreneurship Group, Max Planck Institute for Economics, 2005
Invited Part.	Strategy Retreat, Edward Lowe Foundation, 2005
Co-Organizer	Professional Development Workshop on “Economic Geography and Regional Science in Entrepreneurship, Strategy, and Innovation,” Academy of Management, 2005
Guest Editor	Special Issue, Small Business Economics
Invited Participant	Summer Institute for Entrepreneurship Research, Entrepreneurship Group, Max Planck Institute for Economics, 2004
Media Coverage	Financial Post; CBC The National; 1290 CJBI, Business Week; Business Journals (Buffalo, Phoenix, Portland, Puget Sound, Tampa Bay); Globe and Mail; Greenville (S.C.) News; London Free Press, Mashable.com

**d. Community Service**

Volunteer	Canadian Harvards Aircraft Association, 2022-Present
Coach	Hyland Hills (Colorado) Youth Tackle Football, 2002-2005
Docent	Smithsonian Institution’s National Air and Space Museum, 1992 – 2001

**e. Citizenship**

United States  
Canada