

This material was developed by Sloan Gonzalez, M.A., and is intended for classroom discussion rather than to illustrate effective or ineffective handling of administrative, ethical, or legal decisions by management. No permission or compensation is needed for classroom use as long as it is acknowledged to be the creative work of the author and the UCCS Daniels Fund Ethics Initiative. For public action or electronic posting, please contact the UCCS Daniels Fund Ethics Initiative Collegiate Program at UCCS College of Business at 1- 719-255-5168. (2021)

DANIELS FUND ETHICS INITIATIVE Collegiate Program

UCCS College of Business

EVERYDAY ETHICS- A LOOK AT ETHICS & LEADERSHIP

Sloan Gonzales (she, her, hers) Chancellor's Leadership Class & UCCSlead Program Director DFEI UCCS Ethics Fellow University of Colorado Colorado Springs





Navigating this Presentation

- 01 Overview Of UCCSlead
- 02 The Why
- 03 Everyday Ethical Leadership
- 04 Exploring Everyday Ethics with Students
- 05 Debrief

UCCS*lead*





Our Mission

UCCSlead developing engaged ethical and world changing leaders

Our Program Pillars

Juggling

- Everyday
- Leadership
- Heartset
- Mindset
- Leadership Pathways

The Program

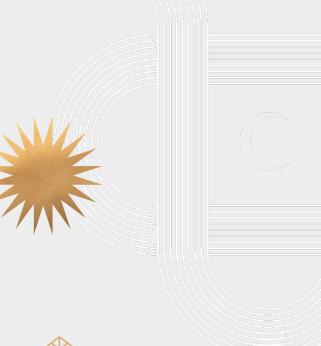
Gamechanger a 5 hour interactive leadership experience



What are Ethics? <u>Are ethics</u> important in leadership, why?

The Missing Piece

AS EASY AS BREATHING





Ethics are Boring



Ethics are Important...But

What about Ethics

Effective Leadership Activity

"I believe you have to be willing to be misunderstood if you're going to innovate." "You have to start with truth. The truth is the only way that we can get anywhere."



Effective vs. Ethical Leadership

TO INSPIRE/INFLUENCE CHANGE OR ACTION

"I believe you have to be willing to be misunderstood if you're going to innovate."

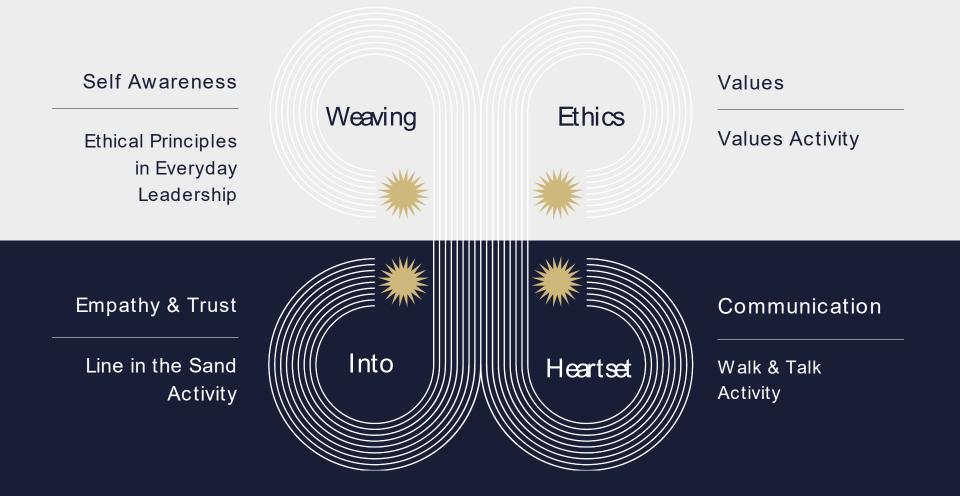


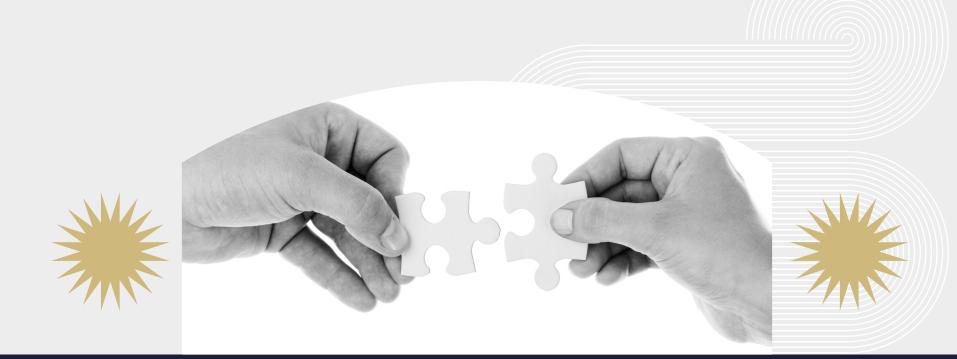
Ethical Leadership is Built On

Integrity, Trust, Accountability, Transparency, Respect, & Fairness

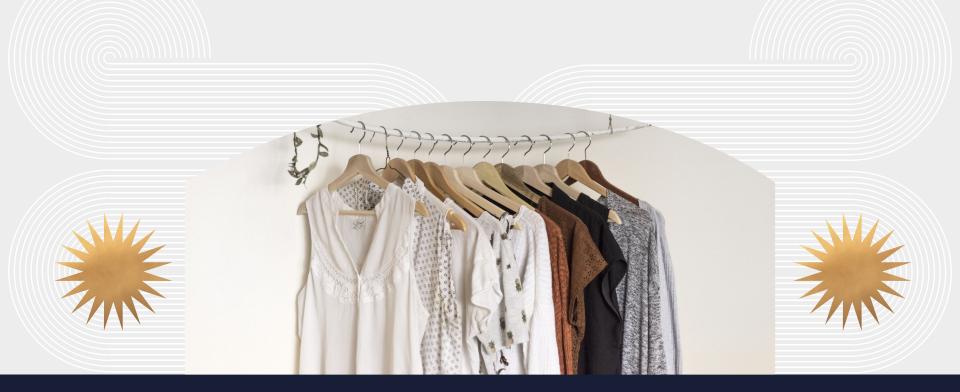


"You have to start with truth. The truth is the only way that we can get anywhere."





Walk & Talk How can you incorporate these ethics tools into your conversations with students



Leadership Pathways

Accountability & Viabilty

Building our Leadership Legacy

Everyday Ethical Leadership

The Difference Between Effective & Ethical Leadership

The Role of Tension in Ethics

Ethics are Woven into Leadership