# Ethics Integration in the College of Business Pre-collegiate Outreach Summer Camp

Rob Block, PhD, COB Associate Dean, Associate Professor of Business Analysis February 6<sup>th</sup>, 2018

### **UCCS COB Pre-Collegiate Program**

- Develop a curriculum with activities for student engagement and encouragement to realize that a college education is attainable.
- The activities will demonstrate the connection between ethics and success in life, business and academics.

### **UCCS COB Pre-Collegiate Program**

- Business Pathways 2017
  - Monday Friday (June 12 16)
  - Class was held from 9 am Noon
- 5 faculty & staff; 17 students
- Ethics integrated into daily curriculum and activities
- Major topics included Intro to Business, Marketing, Budgeting & Accounting, Operations, Professional Day

# Ethics Concept of the Day – Accountability and Transparency

- Accountability accept responsibility for all decisions
- Transparency maintain open and trustful communications
- What does this mean to you?
- https://www.youtube.com/watch?v=CJrzTxH ck4c

## Wells Fargo Case Study

- Break into groups of 4
- Review the handout
- Decide as a group how you would answer the questions on your handout
- Please share your answer with the class

# Ethics Concept of the Day – Integrity and Trust

- Integrity act with honesty in all situations
- Trust build trust in all stakeholder relationships
- What does this mean to you?
- http://ethicsunwrapped.utexas.edu/video/con flict-of-interest

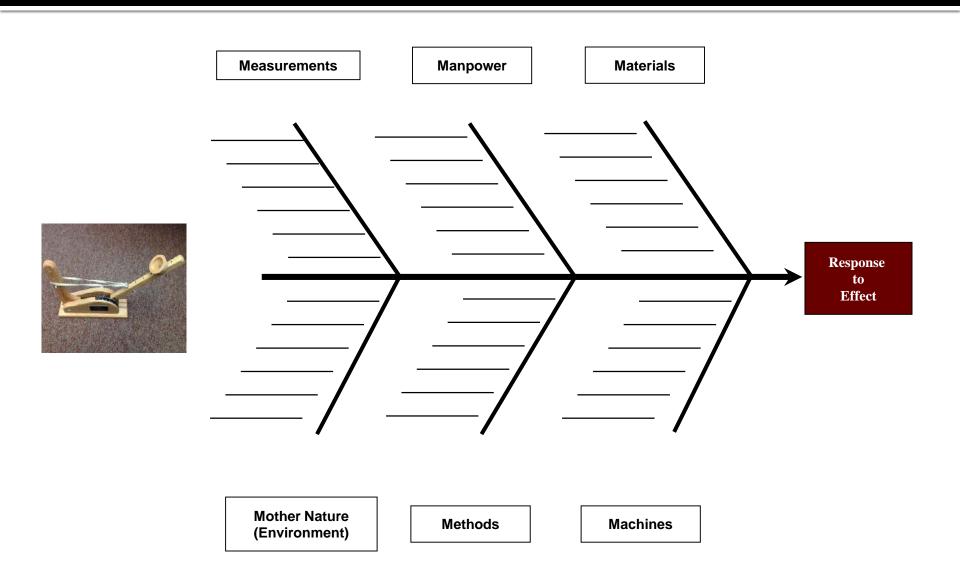
#### **Discussion Questions**

- 1. What conflicts of interest have you personally experienced in personal or professional roles?
- 2. If you perceive a potential conflict for yourself, what are some ways you might ensure that this conflict doesn't lead to unethical behavior for you and others?
- 3. When have others' conflicts of interest impacted how you or those you know were treated?
- 4. What types of policies can or do organizations implement to try to reduce conflicts of interest or their costs?
- 5. Why do you believe conflicts of interest are so pervasive in society? Why don't we take more steps to avoid them?
- 6. Why is it so hard for individuals to recognize their own conflicts of interest, and how is this impacted by behavioral biases?

### Statapult Workshop – Solving Problems with Data

- How should you conduct an experiment?
- What things (factors, variables) affect your experiment?
- Does the data you collect help you make better decisions?

### Cause & Effect (Fishbone) Diagram



# Assign responsibilities to each member of your group

- Anchor person: Hold the statapult firmly on the ground.
- Launcher: Pulls back the arm to different degrees and releases it.
- Spotter/Catcher: Spots the distance the ball travels.
- Recorder: Records the distance in the table below.

# Conduct your Experiment

- Record the target distance from the front of the statapult for at least 10 trials.
- You will be asked to hit targets at distances of 60 inches, 120 inches, and 180 inches.
- You can conduct more than 10 trials if you have time.

# Use your Experiment to solve a Problem (Hitting a Target)

- Follow the directions on the handout
- You will construct a chart that can be used to help you predict how to hit a target at different distances

Win a prize if you hit the target!!

