

**Application Guidelines for 2021-2022 DANIELS FUND ETHICS INITIATIVE AT UCCS
SOUTHERN COLORADO ETHIC CONSORTIUM Ethics Champions**

We are seeking Ethics Champions from Southern Colorado higher education institutions for the August 2021-May 2022 school year. We encourage co-champions, offering two or three champions per school where needed. The Ethics Champions will engage with the Daniels Fund Ethics Initiative Collegiate Program at UCCS College of Business (DFEI at UCCS) to spread ethical learning opportunities to their respective campus as well as share successes and best practices with all the Southern Colorado schools.

In 2016, the DFEI at UCCS offered an Ethics Champion program to colleges in the Southern Colorado Higher Education Consortium (SCHEC) through the support of the DFEI at UCCS. In 2019, the Daniels Fund awarded us added funds to expand the ethics champion program into a Southern Colorado Ethics Consortium. See more information at [SCEC Website](#).

The SCEC includes Adams State University, Fort Lewis College, CSU-Pueblo, Lamar Community College, Odyssey Early College and Career Options, Otero Junior College, Pikes Peak Community College, Pueblo Community College, Trinidad Junior State College, and Western Colorado University.

We plan to build on the momentum of the original pilot, serve expanded colleges and address needed resources found during the pilot through the following activities:

- Support ethics champions on each campus.
- Annual Welcome Dinner & Orientation – August, 2021 *virtual/hybrid due to travel restrictions
- Student engagement funds available for speakers, events (\$2000/event)
- Faculty development opportunities- workshops, conferences pay lodging/ mileage
- UCCS Ethics Case competition (Fall, 2021) with three tracks: two-year community/junior colleges; undergraduate; and graduate. We will cover lodging for teams traveling two hours; and meals/awards dinner. *Or offer virtual competition for 2021.
- Schools will rotate hosting an Ethics summit – DFEI at UCCS will organize, and cover all lodging and meals for a delegation of students, educators, and business leaders from each school.
- Ethics on the road” series – offering UCCS organized ethics speakers on campuses throughout southern Colorado
- Host added and expanded principle-based ethics conferences for students and educators related to workplace ethics.

The goal of the UCCS DFEI SCEC is to expand principle-based ethics education in Southern Colorado. Through this program, we aim to create a collaborative community to champion principle-based ethics in Southern Colorado. We know when we reach the program’s goal when sharing best practices becomes the norm and educators learn from each other.

At UCCS, we are **LEADING STUDENTS TO SUCCESS THROUGH THEIR ETHICAL COMPASS.**

Daniels Fund Ethics Initiative Collegiate Program

The Daniels Fund Ethics Initiative Collegiate Program was established by the Daniels Fund Board of Directors in 2009 as a five-year pilot. The effort was officially launched in early 2010 with eight business schools at universities in Colorado, New Mexico, Utah, and Wyoming as initial partners. In 2019, the Daniels Fund board approved funding for the current phase of the program, which now consists of twelve partners.

The Daniels Fund Ethics Initiative Collegiate Program drives the strengthening of principle-based ethics education throughout each participating school. The ultimate goal is to instill a high standard of ethics in our young people. To date, more than 450,000 students, faculty, and businesspeople have been reached by the Collegiate Program.

The Daniels Fund Ethics Initiative Collegiate Program at UCCS College of Business (DFEI at UCCS) is a resource for principle-based ethics education, serving students, educators, and the business community.

The UCCS College of Business is one of eight original participating schools in the Daniels Fund Ethics Initiative Collegiate Program. and is an active member of the Consortium. While housed in the College of Business, the DFEI at UCCS supports the entire campus to strengthen the teaching of principle-based ethics, promote the practical application of ethics-based principles in the curriculum, provide student opportunities to practice ethical leadership and ethical decision-making, and engage the business community.

The Daniels Fund Ethics Consortium created the following principles. The principles were crafted to be straightforward and understandable to students. Participating universities integrate the principles into all Ethics Initiative activities.

The Daniels Fund Ethics Initiative Principles

- Integrity:** Act with honesty in all situations
- Trust:** Build trust in all stakeholder relationships
- Accountability:** Accept responsibility for all decisions
- Transparency:** Maintain open and truthful communications
- Fairness:** Engage in fair competition and create equitable and just relationships
- Respect:** Honor the rights, freedoms, views, and property of others
- Rule of Law:** Comply with the spirit and intent of laws and regulations
- Viability:** Create long-term value for all relevant stakeholders

There are six learning objectives for the Daniels Fund Ethics Initiative. In addition to classroom learning, student engagement activities provide an opportunity to demonstrate an understanding of principle-based ethics, ethical decision-making, and ethical leadership. Student participation in seminars and workshops and ethics case competitions augment the classroom experience and generates further learning. Through the Southern Colorado Ethics Consortium, more student engagement opportunities will be available.

Student Learning Outcomes/Objectives

- Understand universal ethical principles, anchored in a business perspective
- Understand that principles are constant foundations for all situations
- Understand that application of ethical principles always has positive long-term impact
- Ability to identify ethical implications in real-world situations
- Ability to apply ethical principles in real-world decision making
- Ability to embody and model ethical principles in a business environment

EXPECTED ACTIVITIES

The Ethics Champion advocates ethics in their discipline or school and promulgate the outcomes of his or her project through publication, teaching, and public discussion. This includes, but not limited to:

1. Work to expand the engagement of students on their campus in ethical thought and principle-based decision-making.
2. Participate in workshops, events and competitions hosted at UCCS.
3. Coordinate a UCCS faculty led "Teaching Across the Curriculum Workshop" to highlight principle-based ethics education in all disciplines; OR hold special topic events on their campus which will be open to all interested faculty, students, and community.
4. Invite their campus community to take part in workshops and speaker series throughout the academic year.

Expected Activities

- Be the primary contact for the DFEI at UCCS.
- Attend an Ethics Fellow & Champion orientation program in August.
- Promote principle-based ethics education in their discipline or school.
- Develop course material applying the Daniels Fund Ethics Initiative Principles.
- Encourage participation in ethics events such as the UCCS Ethics Case Competition and Ethics Summits.
- Contribute to their bio page for SCEC Ethics Champions and Focus Areas with materials about ethics education projects on campus. Links to videos, research, and materials relevant to the focus areas most related to your expertise.
- Organize topical ethical workshops at campus.
- Present material at UCCS or own campus to share experiences in teaching ethics education. Provide ethics class material (i.e. Syllabi, cases, debates, role-plays, PPT) which addresses practical and professional ethics in the Fellow's discipline.
- Submit a summary report of accomplishments to DFEI at UCCS.

ELIGIBILITY

Ethics Champions must be a Faculty or Staff of a member school of the Southern Colorado Ethics Consortium and nominated by the college president. Ethics champions may be from any discipline but should focus on ethics in the workplace. Each Ethics Champion would serve in the position for one to three years.

STIPEND AND CONDITIONS

For the 2021-2022 academic year \$1000 will be awarded to each ethics champion (two per school), paid 50% after attending orientation and 50% upon receipt of end-of-year report.

DEADLINE

Nominations for ethics champions are due by **July 5, 2021**.

Ethics champions may enter information online at [SCEC Ethics Champion Nomination Link](#) , found at [SCEC Champions FAQs](#) on our website.

Or send email to Scott Van Ness at svanness@uccs.edu

Please supply the following information for each ethics champion:

Name:

Title:

Department/School:

Email:

Phone: