HAND IN HAND: DEVELOPMENT OF AN ETHICAL TRAINING FOR STUDENT AND PRACTICUM/INTERNSHIP SUPERVISORS
INTRODUCTION

Social Work at UCCS
My work
SOCIAL WORK EDUCATION

- Accreditation
- 9 competencies
- Ethics is part of one the competencies
- Practicum
  - BSW
  - MSW
SOCIAL WORK ETHICS

- NASW Code of Ethics
- International Code of Ethics
- Requirements for license
Daniels Fund
Ethics Initiative

Principles

Integrity
Act with honesty in all situations

Trust
Build trust in all stakeholder relationships

Accountability
Accept responsibility for all decisions

Transparency
Maintain open and truthful communications

Fairness
Engage in fair competition and create equitable and just relationships

Respect
Honor the rights, freedoms, views, and property of others

Rule of Law
Comply with the spirit and intent of laws and regulations

Viability
Create long-term value for all relevant stakeholders

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DANIELS FUND ETHICS INITIATIVE

• Developing ethical social workers
• Strengthen the social work professionals
• Yearly Programs
• Last year’s event
ETHICS IN SOCIAL WORK DEPARTMENT

- Students
  - New student orientation
  - Field Seminar courses
  - Placements
  - Other course
- Field Instructors
  - Orientation
  - UC Health
  - Spring event
HAND IN HAND

• Trainings that bring students and field instructors together
• Starting with two ideas
  • BSW and 1st year MSW students
  • 2nd year MSW students
SETTING THE STAGE

• Quiz
• Discussion
• Sending in results
SELF – DETERMINATION

Core ethical issue for social work

Difficult for new social workers and more experienced social workers

Learning to apply when there seems to be no room

Not discussed enough

Children

Court Mandates

Medical settings
This is an area that they have questions
Talk about it in field seminar
Want to have the discussion with field instructors
Recent discussion
LEADERSHIP

- Social work ethics and DFEI
- Our goal is to have students become leaders in the community
- Helps our field instructors think about their leadership roles
- Multi-level leadership
FOCUS ON STUDENT LEADERSHIP

Leadership at all levels
What makes a good leader
Why does ethics matter
How to prepare for leadership
DEVELOPMENT

- Literature Review
- Talk with students
- Talk with field instructors
- Think about the end goal
- Create the sessions
- Record sessions
- Develop cases
PLATFORMS

Canvas
Merlot
Field web page
IMPLEMENTATION

- Orientations
- First three weeks students and FI will take quizzes
- October modules independently
- November module together
- December submit reflections
SPRING ETHICS

- Lecture
- Virtual and/or person
- Try to change the topics up
- In conjunction with UCHealth
- Give time and space for students to talk with their FI
Quiz scores

Reflections

End of the semester evaluations

Refine
QUESTIONS