

HAND IN HAND: DEVELOPMENT OF AN
ETHICAL TRAINING FOR STUDENT AND
PRACTICUM/INTERNSHIP SUPERVISORS

DANIELS FUND
ETHICS INITIATIVE
Collegiate Program

UCCS

College of Business

UNIVERSITY OF COLORADO **COLORADO SPRINGS**



INTRODUCTION

Social Work at UCCS

My work



SOCIAL WORK EDUCATION

- Accreditation
- 9 competencies
- Ethics is part of one the competencies
- Practicum
 - BSW
 - MSW



SOCIAL WORK ETHICS

- NASW Code of Ethics
- International Code of Ethics
- Requirements for license



DANIELS FUND
ETHICS INITIATIVE

PRINCIPLES

Integrity

Act with honesty in all situations

Trust

Build trust in all stakeholder relationships

Accountability

Accept responsibility for all decisions

Transparency

Maintain open and truthful communications

Fairness

Engage in fair competition and create equitable
and just relationships

Respect

Honor the rights, freedoms, views, and property of others

Rule of Law

Comply with the spirit and intent of laws and regulations

Viability

Create long-term value for all relevant stakeholders



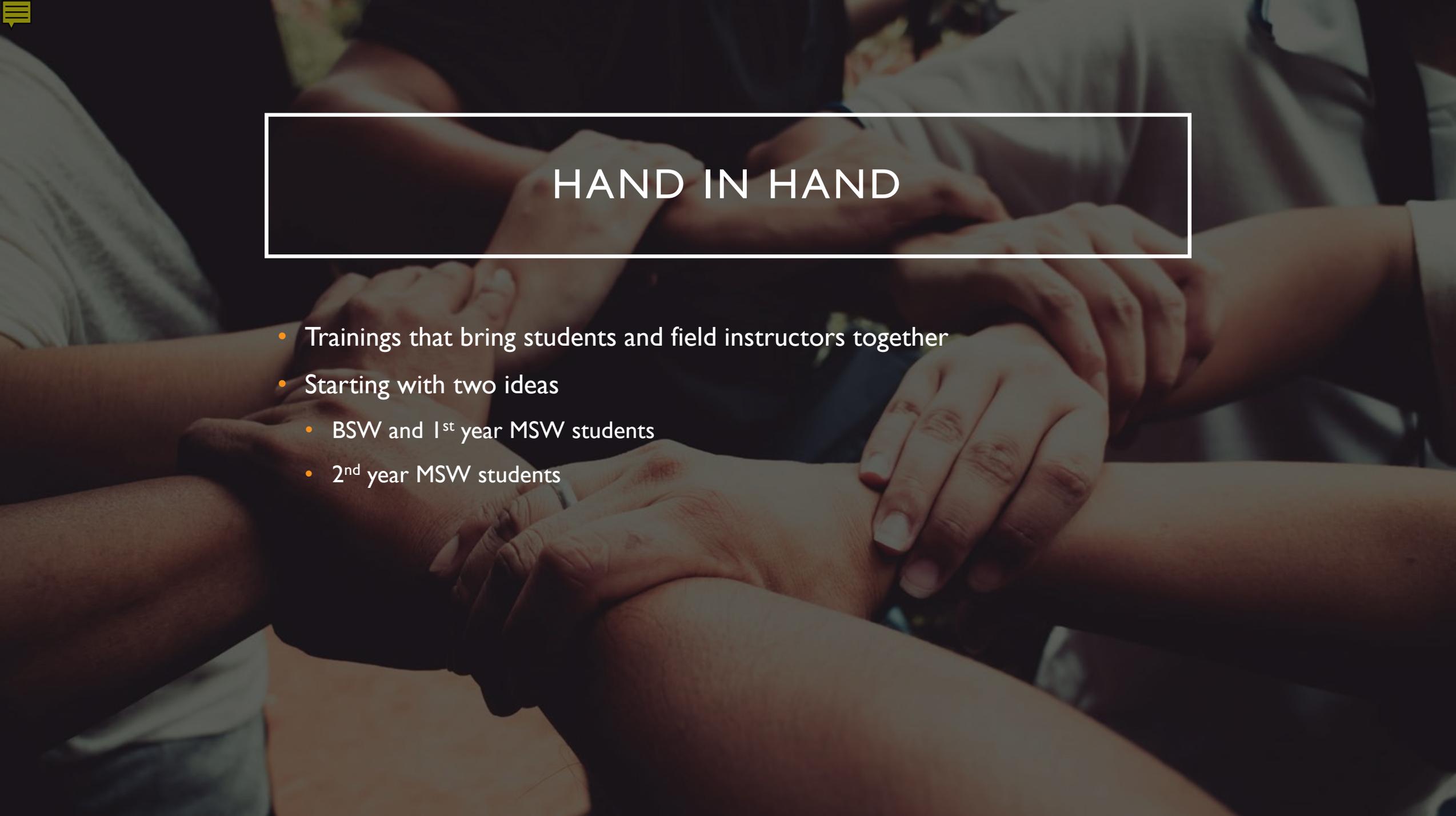
DANIELS FUND ETHICS INITIATIVE

- Developing ethical social workers
- Strengthen the social work professionals
- Yearly Programs
- Last year's event



ETHICS IN SOCIAL WORK DEPARTMENT

- Students
 - New student orientation
 - Field Seminar courses
 - Placements
 - Other course
- Field Instructors
 - Orientation
 - UC Health
 - Spring event



HAND IN HAND

- Trainings that bring students and field instructors together
- Starting with two ideas
 - BSW and 1st year MSW students
 - 2nd year MSW students

A dark, semi-transparent background image showing a group of business professionals in a meeting. They are gathered around a table, looking at documents and using mobile devices. The scene is dimly lit, with the focus on the people and their interactions.

SETTING THE STAGE

- Quiz
- Discussion
- Sending in results



SELF – DETERMINATION

Core ethical issue
for social work

Difficult for new
social workers and
more experienced
of social workers

Learning to apply
when there seems
to be no room

Not discussed
enough

Children

Court Mandates

Medical settings

STUDENTS

This is an area that they have questions

Talk about it in field seminar

Want to have the discussion with field instructors

Recent discussion



LEADERSHIP

Social work ethics and DFEI

Our goal is to have students become leaders in the community

Helps our field instructors think about their leadership roles

Multi – level leadership

FOCUS ON
STUDENT
LEADERSHIP

Leadership at all levels

What makes a good
leader

Why does ethics matter

How to prepare for
leadership

DEVELOPMENT

Literature
Review

Talk with
students

Talk with field
instructors

Think about
the end goal

Create the
sessions

Record
sessions

Develop
cases



PLATFORMS

Canvas

Merlot

Field web page



IMPLEMENTATION

Orientations

First three weeks students and FI will take quizzes

October modules independently

November module together

December submit reflections

SPRING ETHICS

Lecture

Virtual and/or
person

Try to change the
topics up

In conjunction
with UCHHealth

Give time and
space for students
to talk with their
FI

OUTCOMES

Quiz scores

Reflections

End of the semester
evaluations

Refine



QUESTIONS