

# Welcome to the Ethics & Compliance Initiative

An Overview of ECI Resources



# About ECI

ECI is a nonprofit membership organization that brings together a community of ethics and compliance professionals, academics and students from around the world who are committed to creating and sustaining high-quality E&C programs.

- ✓ Assist organizations in building strong cultures and developing High Quality Ethics & Compliance Programs (HQPs)
- ✓ Produce independent research about workplace integrity, ethical standards, and compliance processes and practices including Global Business Ethics Survey® (GBES) of workplaces in leading world economies
- ✓ Deliver educational programming, networking opportunities, training and professional certification services



# Why get involved?

*When you engage with ECI, you join a vibrant and active community of professionals that shares knowledge, encourages thoughtful innovation and explores new ideas to help organizations and individuals meet key objectives.*

# Explore key ideas and issues

## Start by reading the **Ethics and Compliance Toolkit.**

- Introduction to key ideas and issues in organizational E&C
- Ethical decision-making strategies
- Developing a code of conduct
- Practical resources to design a comprehensive E&C program
- An historical look at organizational ethics and compliance.

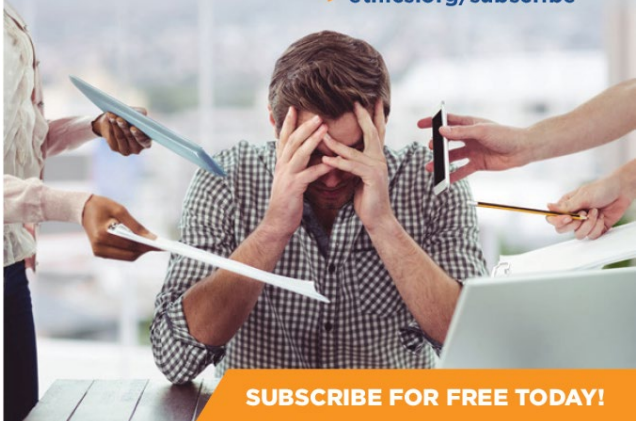
Free Ethics & Compliance Toolkit
Ethics and Compliance Glossary
Definitions of Values
Why Have a Code of Conduct?
Code Construction and Content
Common Code Provisions
Ten Style Tips for Writing an Effective Code of Conduct
The PLUS Ethical Decision Making Model
Five Keys to Reducing Ethics and Compliance Risk
Business Ethics & Compliance Timeline

[www.ethics.org/resources/free-toolkit](http://www.ethics.org/resources/free-toolkit)

# Stay up-to-date on trends

## Subscribe to The ECI Daily Brief.

The ECI Daily Brief searches through thousands of articles every day from hundreds of journals, news sites and portals to bring you the only daily news source designed to keep you current with E&C trends, regulations and enforcement.



**ECI™ THE DAILY Brief**

**You're busy. Stay informed.**

**Subscribe to The Daily Brief to stay on top of the issues.**

- ✓ **Cut through the clutter** and focus on the top E&C articles, blogs and opinions every weekday
- ✓ **Exclusively focused on trends**, regulations and enforcement issues you NEED to know as an E&C professional
- ✓ **Carefully curated** each day from thousands of articles

► [ethics.org/subscribe](https://ethics.org/subscribe)

**SUBSCRIBE FOR FREE TODAY!**

[www.ethics.org/resources/subscribe](https://www.ethics.org/resources/subscribe)

# Learn what makes a high-quality E&C program

## Download **Principles & Practices of High-Quality Ethics & Compliance Programs.**

Covers core principles that are shared by organizations with E&C programs that go beyond the minimum standard.

1. E&C is central to business strategy.
2. E&C risks are identified, owned, managed and mitigated.
3. Leaders at all levels across the organization build and sustain a culture of integrity.
4. The organization encourages, protects, and values the reporting of concerns and suspected wrongdoing.
5. The organization takes action and holds itself accountable when wrongdoing occurs



HANDOUT: **Principles & Practices of High-Quality Ethics & Compliance Programs**

[www.ethics.org/blue-ribbon-panel-report](http://www.ethics.org/blue-ribbon-panel-report)



# Dive into ECI Research

## Study the **Global Business Ethics Survey™** (GBES™)



- GBES is a rigorous, multi-country inquiry into worker conduct and workplace integrity, providing insight into workplace ethics in both public- and private- sector organizations.
- GBES is the flagship research project of ECI
- Each year ECI conducts the GBES and reports findings in four reports.

HANDOUT: **Pressure in the Workplace:  
Possible Risk and Those at Risk**

[www.ethics.org/GBES](http://www.ethics.org/GBES)

# Dive into ECI Research

Get a quick update on current trends with **EthicsStat®**

- Brief snapshots of current trends.
- Produced monthly on a specific topic of interest to compliance professionals.
- Short summaries of our findings and discuss how they inform E&C thinking.



**HANDOUT: Want Employees to Stay with Your Organization Longer?**

[www.ethics.org/ethicsstat](http://www.ethics.org/ethicsstat)



# Distinguish yourself as an E&C professional

Complete your **E2C training and LPEC certification.**

- **Elevating Ethics & Compliance (E2C) Compliance Training** is a deep-dive course into the material you need to know to lead, evaluate and sustain a High-Quality E&C Program. (Plus, It's fun!)
- Upon E2C completion take **Leadership Professional in Ethics & Compliance (LPEC)** certification exam to show that you have the requisite, working knowledge to build and sustain thriving E&C programs to the highest possible standard



[www.ethics.org/e2c](http://www.ethics.org/e2c)

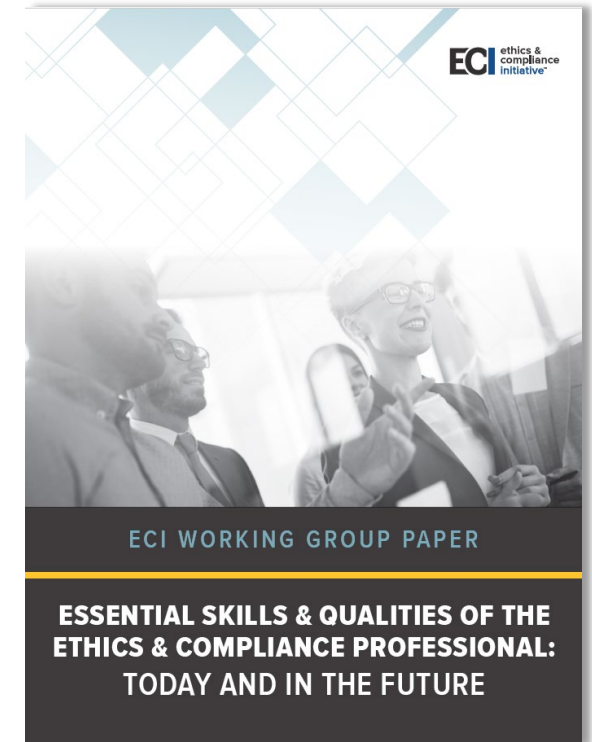
# Network and learn from your peers

## Professionals can join an **ECI Working Group**.

- ✓ Study a problem or issue facing the E&C industry
- ✓ Conduct original research and compile key data points
- ✓ Develop a published report

### Current working groups:

- Racism, Discrimination & the Abuse of Power
- Environmental, Social and Governance (ESG) reporting
- E&C Considerations in Remote Work Environments
- Third-party risk/Extended Risk Management
- Best practices in E&C Metrics and Data Visualization
- E&C Challenges for Multinational Organizations



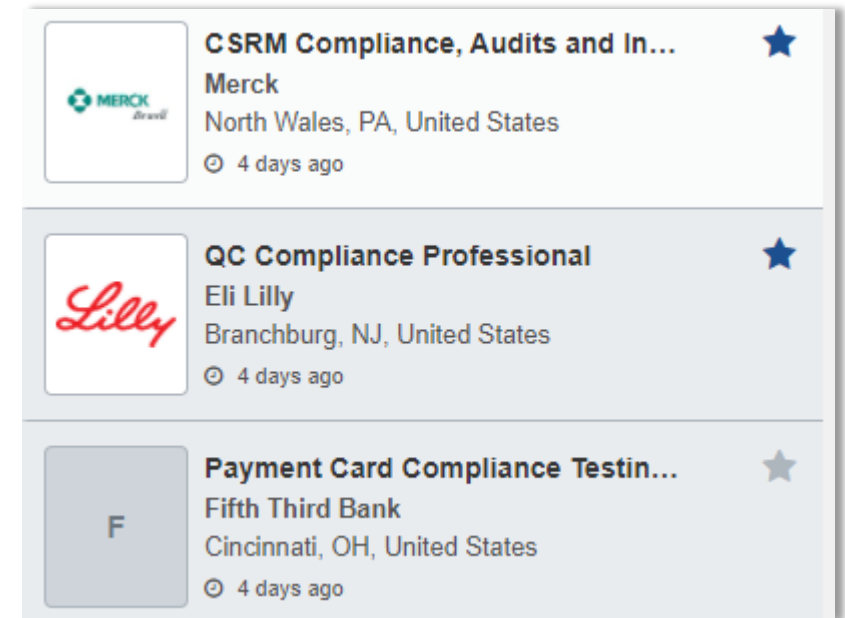
HANDOUT: **Essential Skills & Qualities of the Ethics & Compliance Professional**

[www.ethics.org/resources/working-groups](http://www.ethics.org/resources/working-groups)

# Take the next step in your career

## Visit the all-new ECI Career Center.

- Search 1,000 + ethics and compliance jobs
- Set up job alerts
- Read postings to get a sense of E&C careers
- Post your resume for employers to search
- Explore resources to make your resume stand out, ace an interview and tips to successfully network to find your dream job.



[careers.ethics.org](https://careers.ethics.org)

# Get involved with ECI

## Apply to the **ECI Ethics Academy**.

- Graduate students from all areas of study with a focus on business and law
- Faculty members, researchers or academics who teach or write ethics and compliance curriculum

The ECI Ethics Academy scholarship provides:

- One year individual ECI membership
- Attendance at ECI's annual IMPACT Conference

***NORTHROP GRUMMAN***

Funded by the Northrop Grumman Foundation

Applications accepted in January 2021

[www.ethics.org/academy](http://www.ethics.org/academy)

# Find your peeps

## Explore ECI Membership.

ECI offers a flexible membership structure to meet your needs. Membership levels include:

### Student Membership



### Individual Membership



### Academic Membership



### Organizational Membership



**Why should you join the  
Ethics & Compliance  
Initiative?**

[www.ethics.org/membership](http://www.ethics.org/membership)

# Thank you!

**Daniel Woltman**

Director of Membership

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