18th Annual Southern Colorado Economic Forum

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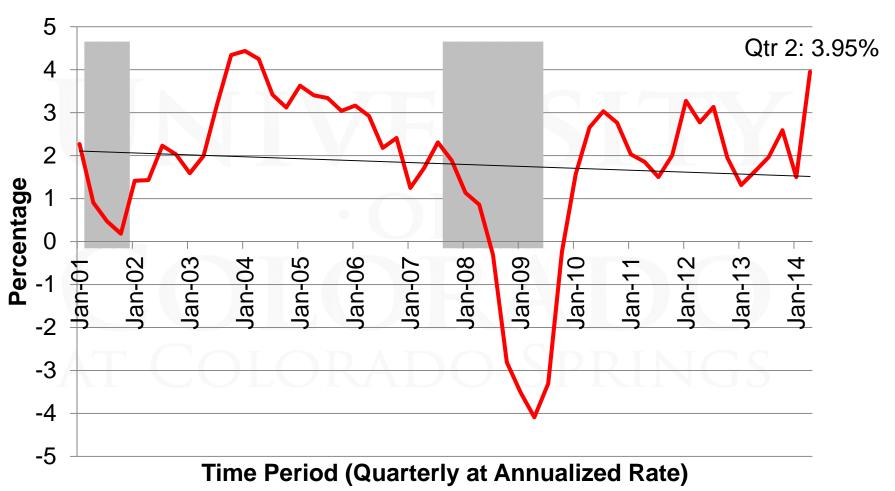


Overview

- GDP, Stocks, Consumer Sentiment
- Labor Force, Employment & Unemployment
- Housing and Commercial Activity
- Forecast
- Entrepreneurship, Innovation and Job Growth in CO
- The Power of Organic, Small Business Growth
- Essential Ingredients for Success in Southern CO



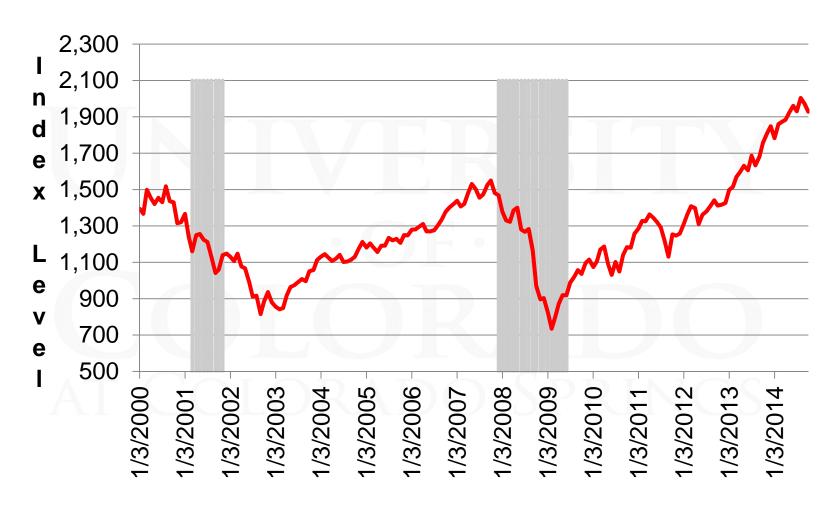
Real Growth in GDP vs. Year Ago



Source: Federal Reserve Bank of St. Louis

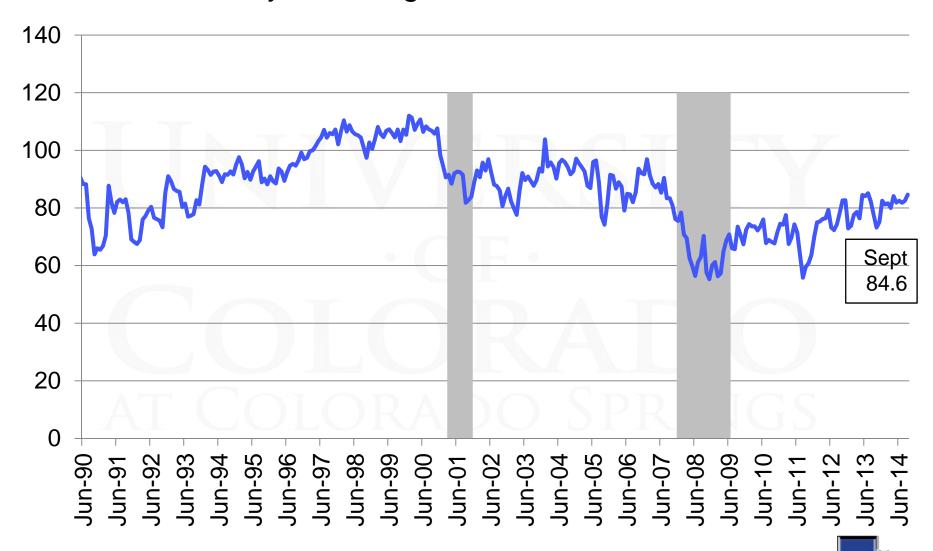


S&P 500 with Dividends



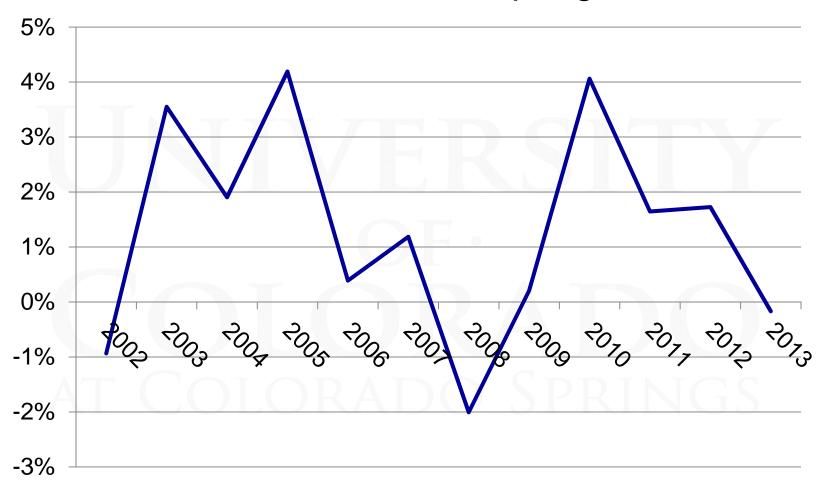


University of Michigan Consumer Sentiment



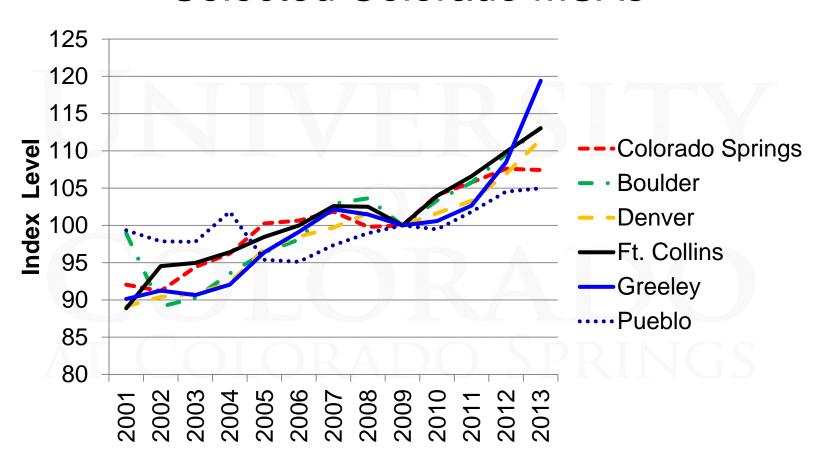
Source: Federal Reserve Bank of St. Louis

Annual Growth in Colorado Springs Real GMP





REAL GDP Index (2009=100) Selected Colorado MSAs



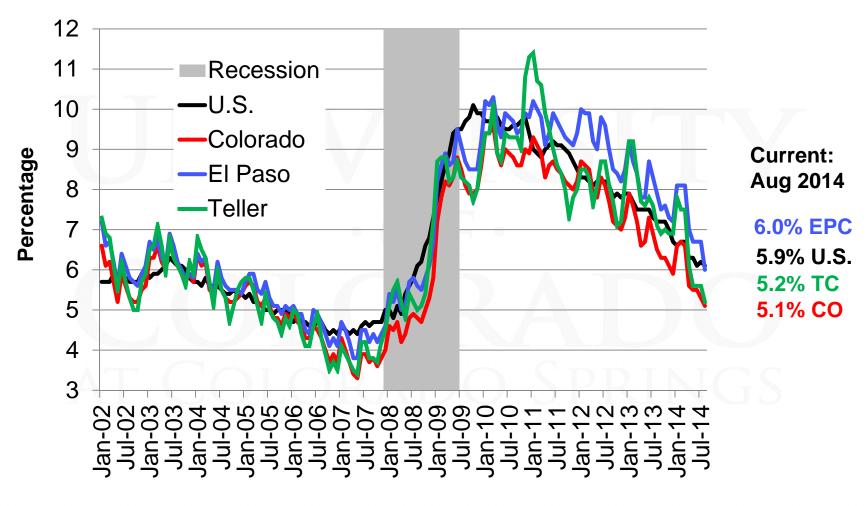


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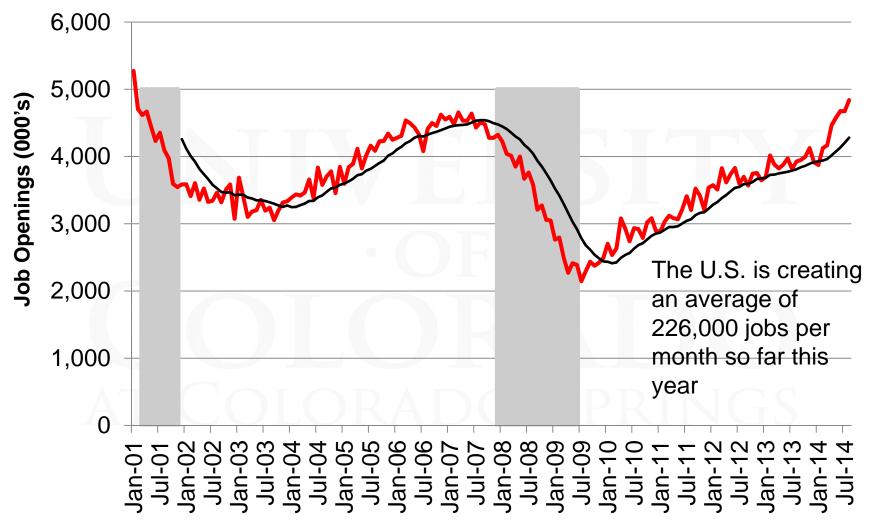
Monthly Unemployment Rate



Source: BLS-LAUS, Forum



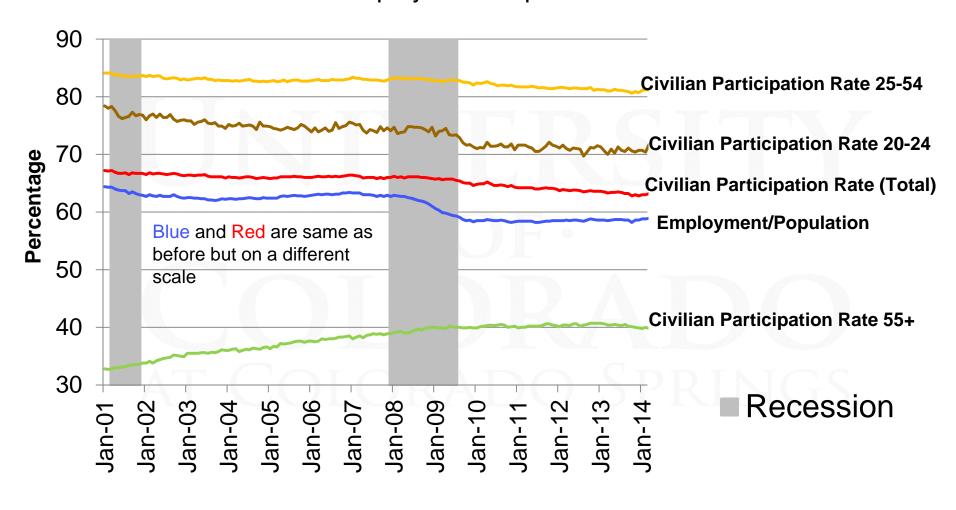
Survey Employer Data: Total <u>U.S.</u> Monthly Non-Farm Job Openings SA (000's)



Source: Federal Reserve Bank of St. Louis



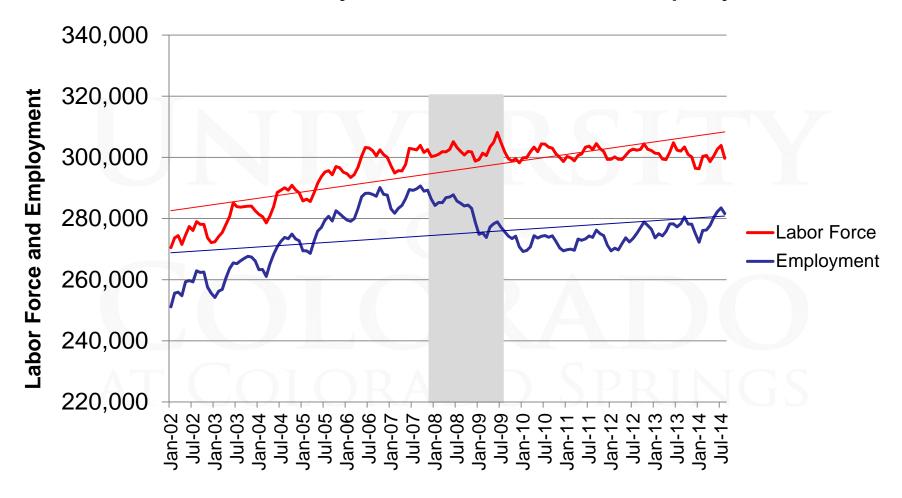
Household Data: U.S. Civilian Participation Rates SA Employment/Population SA



Source: Federal Reserve Bank of St. Louis



El Paso County Labor Force & Employment

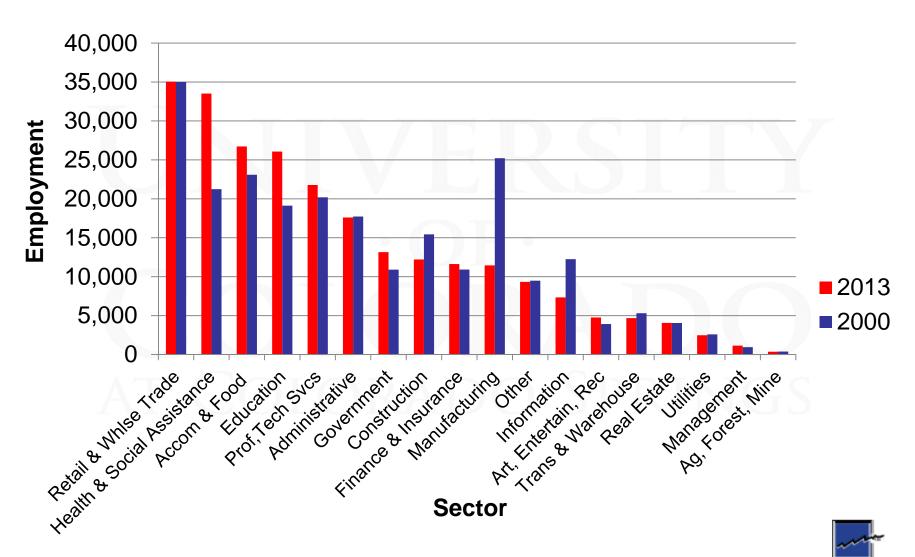


Note: Data runs through July, 2014

Source: BLS-LAUS

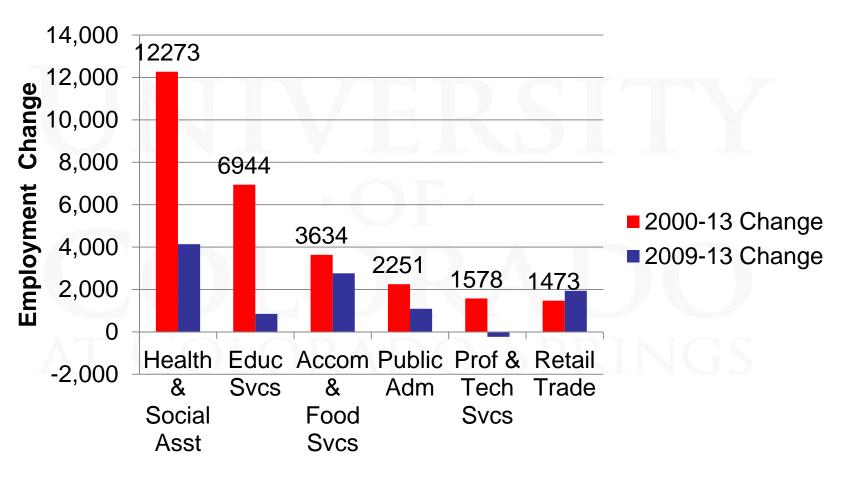


El Paso County Employment by Sector 2000 and 2013



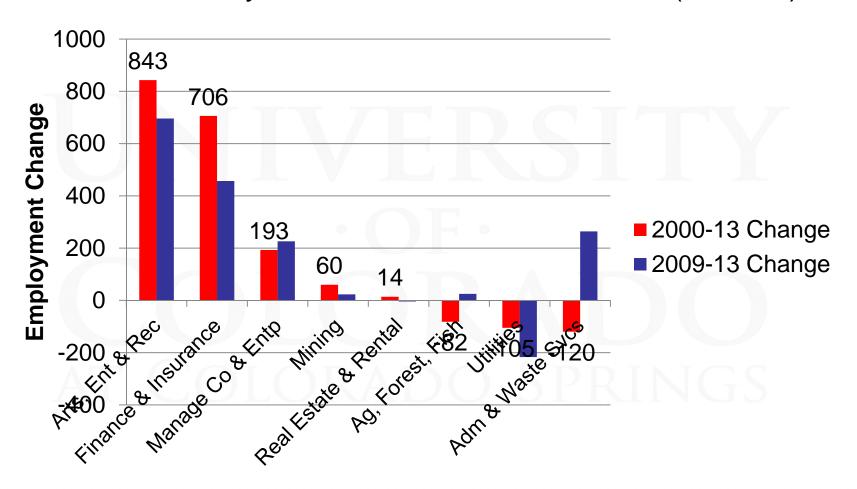
Source: Colorado Department of Labor QCEW

El Paso County Sectors with Stronger Growth



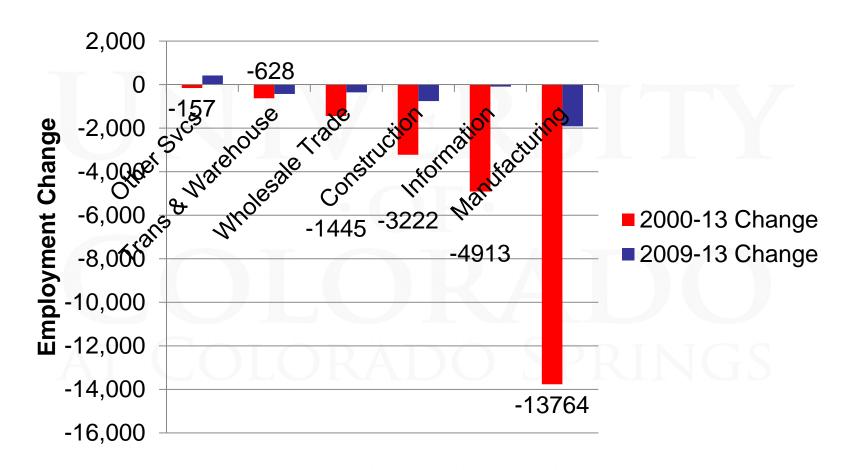


El Paso County Sectors with Slower Growth (Decline)



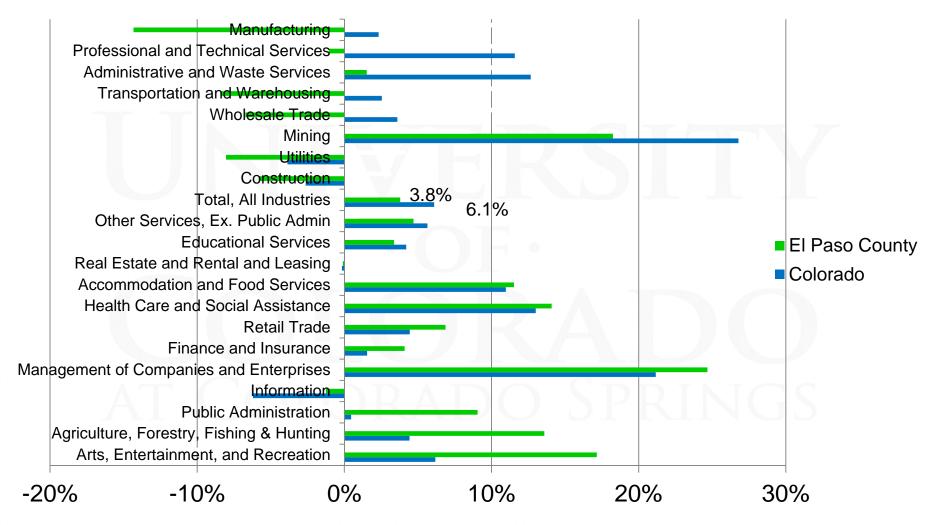


El Paso County Sectors with Decline





Percent Change in QCEW Employment between 2009 & 2013





Sectors Where El Paso County Has <u>Grown More (Declined Less)</u> in Percent Than Colorado Since 2009

Average Wage in El Paso County in 2013 \$44,512	Colorado Average Annual Wage	El Paso Average Annual Wage	Change	2013 Employment		
Health care/Social services	\$47,268	\$46,124	+4,138	33,512		
Accomd & food service	\$18,824	\$16,952	+2,762	26,725		
Retail trade	\$28,132	\$27,508	+1,936	30,109		
Public Admin	\$56,524	\$62,400	+1,092	13,150		
Arts, entertain, rec	\$30,836	\$19,656	+696	4,754		
Finance & insurance	\$79,300	\$57,200	+457	11,618		
Manage companies & enterprise	\$123,916	\$97,292	+226	1,142		
Information	\$88,036	\$71,136	-93	7,333		
Source: Colorado Department of Labor: QCEW						

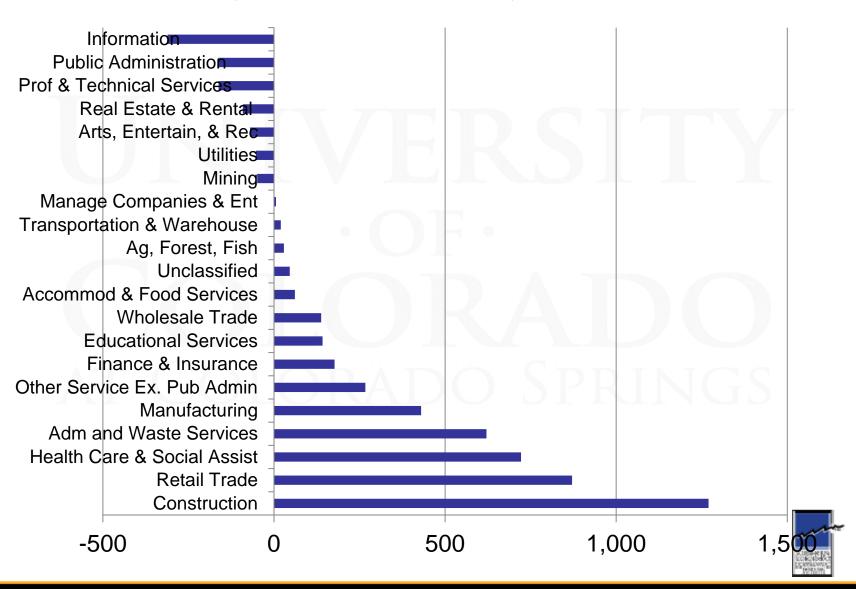
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Sectors Where El Paso County Has <u>Declined More</u> (<u>Grown Less</u>) in Percent Than Colorado Since 2009

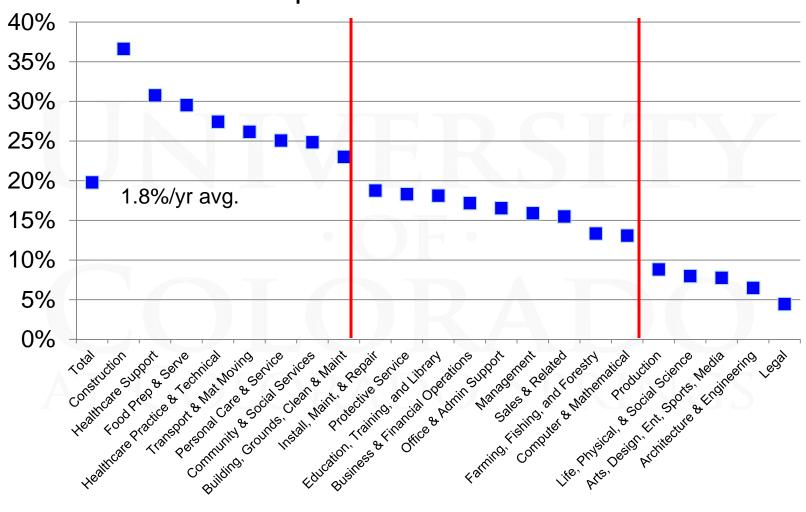
\$44,512	Colorado Average Annual Wage	El Paso Average Annual Wage	Change	2013 Employment		
Manufacturing	\$62,400	\$57,564	-1,914	11,447		
Construction	\$51,220	\$46,696	-755	12,211		
Transportation & warehousing	\$50,024	\$44,200	-430	4,677		
Wholesale trade	\$73,892	\$59,852	-355	4,924		
Professional & tech services	\$84,812	\$82,316	-231	21,771		
Utilities	\$77,688	\$75,816	-217	2,482		
Mining	\$109,200	\$85,436	+26	149		
Administration & waste services	\$34,528	\$34,580	+264	17,605		
Educational services	\$41,496	\$36,296	+850	26,063		
Source: Colorado Department of Labor: QCEW						

QCEW Employment Change

1st Quarter 2013 to 1st Quarter 2014



Projected Growth in Selected Colorado Springs MSA Occupations 2013 to 2023



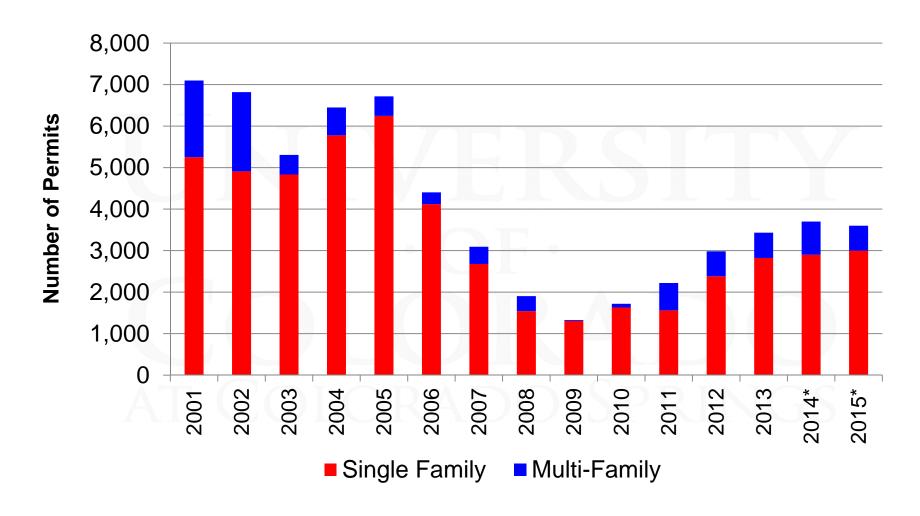


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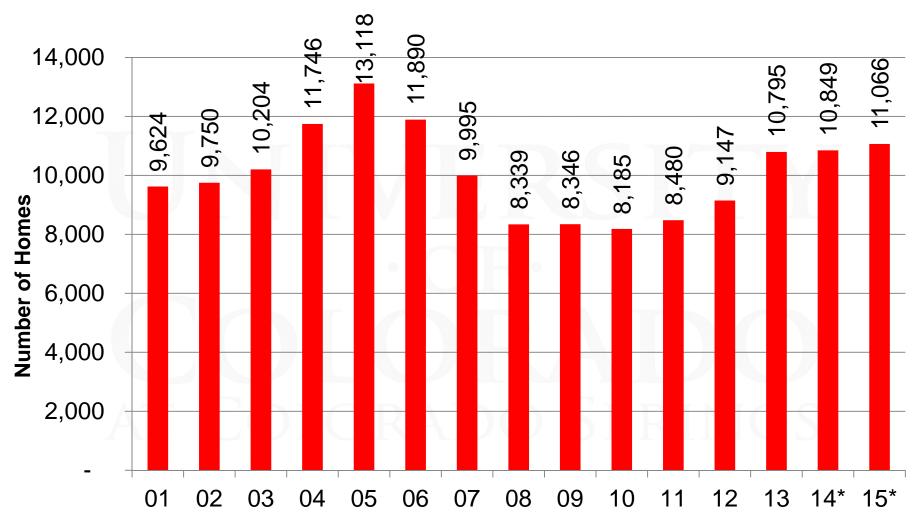
Pikes Peak Single and Multi-Family Permits



Source: PPRBD and UCCS Forum



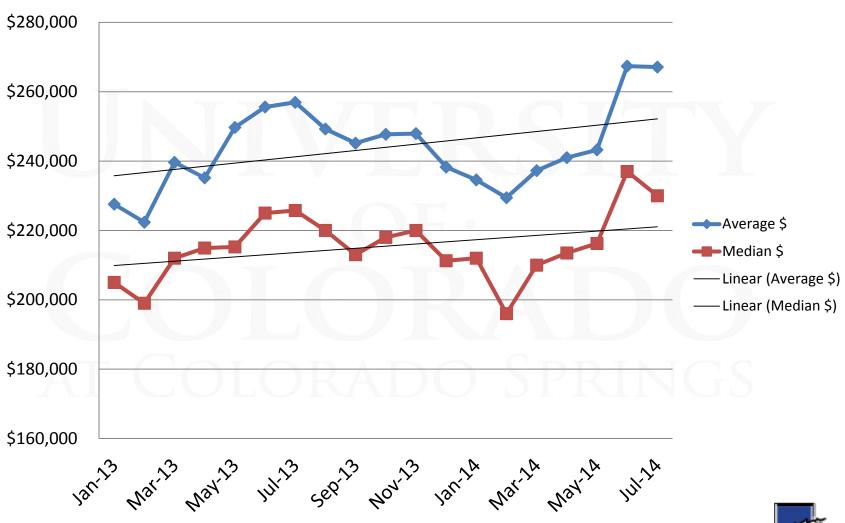
Home Sales



Source: PPAR (RSC) and UCCS Forum

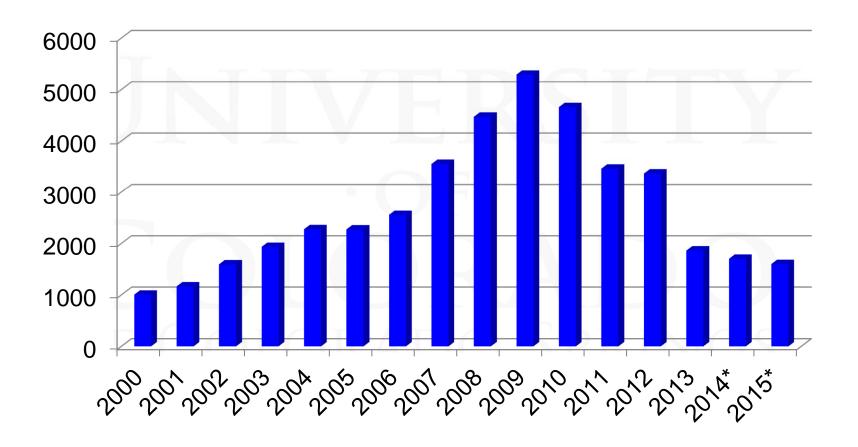


Average and Median Home Prices





Foreclosures in El Paso County





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Business Conditions Index

December 2007 to June 2009 = 100





2015 Forecasts for Colorado and El Paso County

	Colorado	El Paso County		Colorado	El Paso County
Population	1.7%	1.5%	Unemployment	5.1%	6.9%
GSP/GMP	4.5%	2.8%	Non-Ag Employment	2.8%	2.2%
Personal Income	5.7%	3.9%	Total Wages & Salaries	6.0%	4.4%
Per Capita Income	4.0%	2.2%	Avg. Wages & Salaries	3.2%	2.2%
Retail Trade	5.8%	5.1%	SF Permits	18.1%	3.4%

Source: Colorado Office of Planning and Budgeting, June 2014, SCEF



Final Thoughts

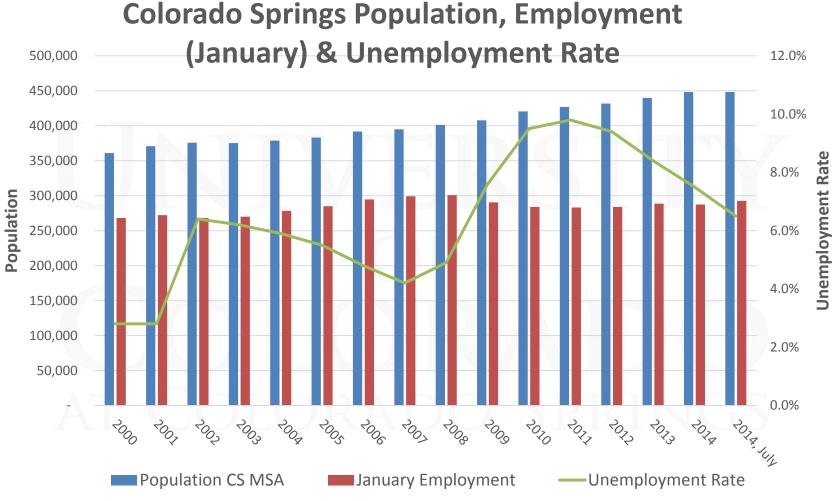
- Jobs and employment
- The role of local government
- Regional approach to deal with regional issues



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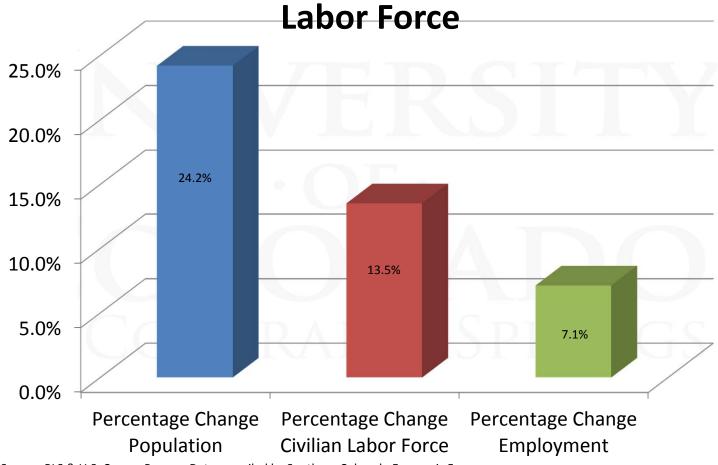




Source: BLS, Local Area Unemployment Statistics Data is seasonally adjusted, January figures



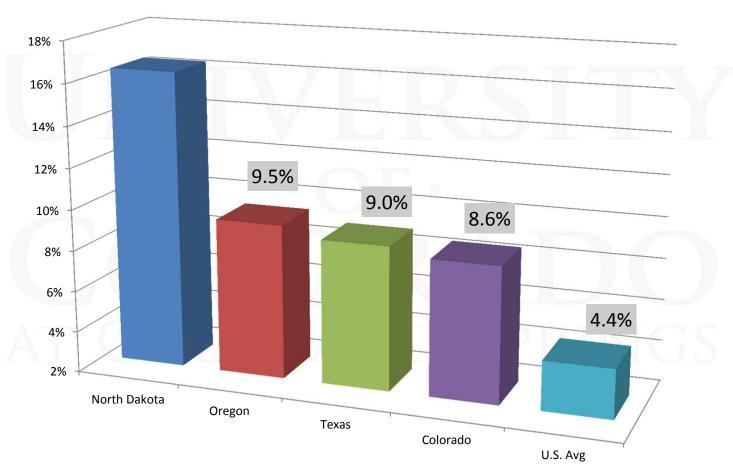
2000-2014 Employment Change Relative to Population and Civilian



Source: BLS & U.S. Census Bureau. Data compiled by Southern Colorado Economic Forum.

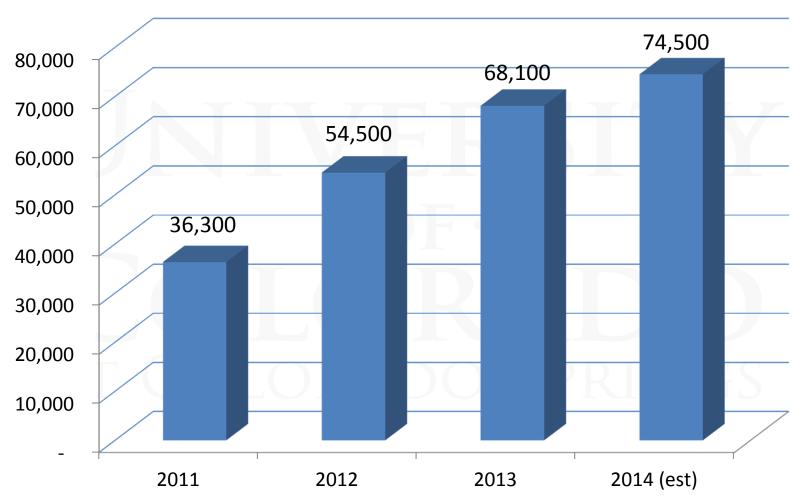


State Economic Activity Index, Percentage Change 2012 to April, 2014





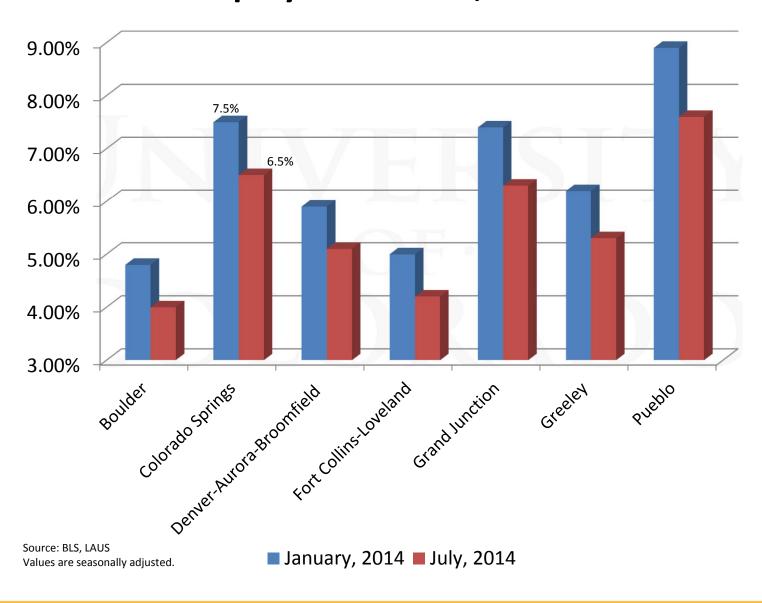
Number of New Jobs - Colorado



Source: Colorado-based Business and Economic Research (http://cber.co)



Unemployment Rates, CO MSAs



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Why Entrepreneurship & Innovation?

- New firms (< 5 yrs) over the past three decades have been responsible for virtually <u>all</u> of the net new jobs created in our economy." U.S. Joint Economic Committee
- Firms with fewer than 500 workers accounted for 99.7 % of all firms. U.S. Census Bureau
- Businesses with < 20 workers made up 89.8%. U.S. Census Bureau



Why Entrepreneurship & Innovation?

- Add in the number of nonemployer firms (22.7 million in 2012) and firms with less than 20 workers increases to 98%. U.S. Census Bureau
- "More than 302,000 U.S. companies exported goods in 2011, nearly 98 percent of which in 2011 were small or medium-sized companies with fewer than 500 employees." International Trade Administration
- Small businesses account for 46% of total, U.S. GDP

 U.S. Census Bureau



Regional Averages Colorado Companies (348 Responses)								
<u>Attribute</u>	Impact Weight	<u>Colorado</u> <u>Average</u> <u>Score</u>	Score Among Colorado Promoters	<u>Denver*</u>	<u>Boulder</u>	<u>Ft. Collins</u>	Southern Colorado	<u>Western</u> <u>Slope</u>
			What Startu	ps Get				
Network for Startups	38%	7.0	8.4	6.9	8.5	7.2	5.2	6.3
Availability of Talent	6%	6.1	7.1	6.5	6.8	6.7	4.8	4.9
Access to Capital	11%	4.7	5.3	4.3	5.5	4.5	3.8	5.2
Local Atmosphere	29%	8.3	9.3	8.5	9.3	8.9	6.9	7.3
Institutions	15%	6.0	6.9	5.8	6.7	7.8	4.8	5.2
"What I Get"	100%	7.0	8.1	7.0	8.2	7.6	5.4	<u>6.4</u>
			What Startu	ps Pay				
Business Costs	52%	6.0	6.4	6.3	5.8	6.0	5.8	5.8
Government-Related	18%	5.2	5.8	5.3	5.7	6.0	4.4	4.7
Personal Costs	30%	6.0	6.6	6.2	5.1	6.1	6.5	6.1
"What I Pay"	<u>100%</u>	6.3	7.0	6.5	6.0	6.4	5.9	<u>5.9</u>
Overall Value								
What I Get	71%	7.0	8.1	7.0	8.2	7.6	5.9	6.4
What I Pay	20%	6.3	7.0	6.5	6.0	6.4	5.9	5.9
Overall Value		7.8	9.1	7.8	<u>8.3</u>	<u>8.1</u>	<u>6.5</u>	<u>7.5</u>
* Denver Metro Area Not Inc	duding Boulder							~~~

Source: Office of State Planning & Budgeting

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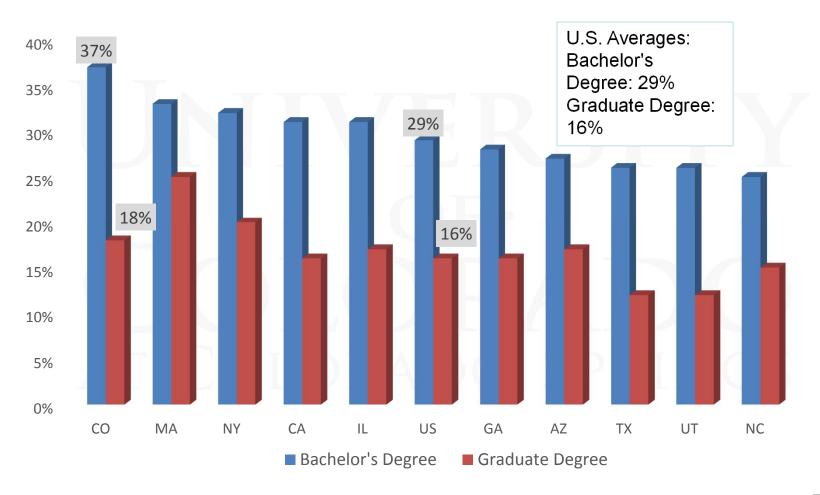
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Translating State Successes into Regional Successes

- Regional Identities (e.g. Sports/Health/Wellness & Engineering)
- A Unified Association
- Co-location/Co-working Spaces
- Branding and Marketing
- Immigrants
- A Skilled Workforce

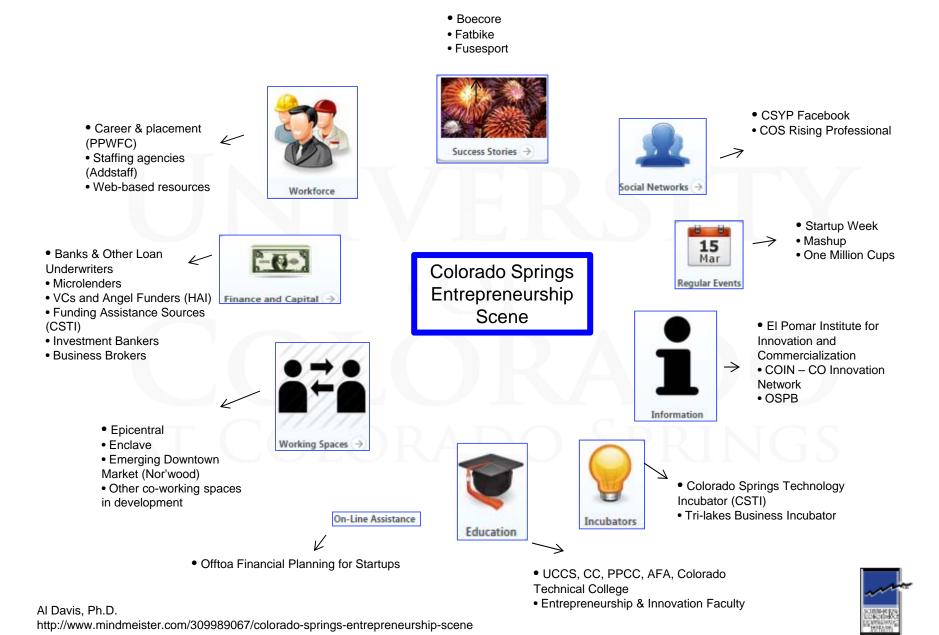


Educational Attainment





Source: U.S. Census Bureau, 2014 (through June)



College of Business

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